



**AVON TOWNSHIP – REGULAR BOARD MEETING**

**MINUTES**

433 E Washington Street, Round Lake Park, IL 60030  
April 11, 2023 – 7:00pm

**Call to Order**

The meeting was called to order at 7:27pm by Supervisor Michele Bauman.

**Pledge of Allegiance**

**Roll Call**

Supervisor Bauman	-	Present			
Trustee Kearby	-	Present	Trustee Dobrow	-	Present
Trustee Loffredo	-	Absent	Trustee Repa	-	Present

Quorum Established

Also present was Clerk Larson, Assessor Brust and Highway Supervisor Kula

**Public Comment**

Doug Kearny suggested that the Clerk post the draft minutes for the meetings online in advance so that the public can review them for accuracy.

**Reports**

A MOTION to approve the reports as presented.

Motion:	Repa		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	ABSENT	Trustee Repa	-	AYE

Motion carries.



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**New Business**

- 1. Approval of Meeting Minutes as Presented

March 14, 2023 Regular Board Meeting.

A MOTION to approve the minutes as presented.

Motion:	Dobrow		Second:	Repa	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSTAIN
Trustee Loffredo	-	ABSENT	Trustee Repa	-	AYE

Motion carries.

- 2. Approval of Monthly Bills as Presented

A MOTION to approve the bills as presented.

Motion:	Repa		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSTAIN
Trustee Loffredo	-	ABSENT	Trustee Repa	-	AYE

Motion carries.

- 3. A proposal for consulting services for Year 21 MS4 Compliance

A MOTION to approve the proposal as presented.

Motion:	Repa		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSTAIN
Trustee Loffredo	-	ABSENT	Trustee Repa	-	AYE

Motion carries.



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4. A proposal for Street Sign Purchases

Highway Supervisor Kula noted that a number of signs need replacing to be brought into compliance. He requested that the item be tabled until the next meeting to allow time for additional bids for materials to be received.

No action was taken on this item.

5. A proposal for the purchase of an underground locator device

A brief overview was provided by Highway Supervisor Kula on the need for a locator along with bids.

A MOTION to allow Highway Supervisor Kula to purchase an underground locator at his discretion.

Motion:	Dobrow		Second:	Repa	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSENT
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carries.

6. Executive Session

A MOTION to enter executive session for the purpose of reviewing prior session minutes and pursuant to 5 ILCS 120/2(c)(1) employment, compensation, performance of a specific employee.

Motion:	Repa		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSENT
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carries.

The board went into executive session at 7:36pm.



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A MOTION to return from executive session.

Motion:	Dobrow	Second:	Repa
Supervisor Bauman	- AYE	Trustee Kearby	- ABSENT
Trustee Dobrow	- AYE	Trustee Repa	- AYE
Trustee Loffredo	- AYE		

Motion carries.

The board returned from executive session at 8:16pm.

No action was taken on this item.

- 7. Approval of Executive Session Meeting Minutes
  - a. January 5, 2021
  - b. June 22, 2021
  - c. August 10, 2021

A MOTION to approve the meeting minutes without release.

Motion:	Repa	Second:	Dobrow
Supervisor Bauman	- AYE	Trustee Kearby	- ABSENT
Trustee Dobrow	- AYE	Trustee Repa	- AYE
Trustee Loffredo	- AYE		

Motion carries.



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8. Approval of Supervisor and GA Staff Salaries for 2023-2024

A MOTION approving the salary of Issac Martinez at an hourly rate of \$21.20.

Motion:	Kearby		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSENT
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carries.

9. Approval of Highway Department Staff Salaries for 2023-2024

At the request of the board, Clerk Larson stated the motion to be presented.

A MOTION to approve a 6% increase for full-time and part-time employees and a 5% increase along with overtime compensation for Highway Supervisor salary.

Trustee Kearby asked to separate the motions for clarity.

A MOTION to approve a 6% increase for the full-time and part-time employees of the Highway Department.

Motion:	Kearby		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSENT
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carries.

A MOTION to approve a 5% increase and overtime compensation for the Highway Supervisor.

Motion:	Kearby		Second:	Dobrow	
Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	ABSENT
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carries.



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**Adjournment**

A MOTION to adjourn.

Motion: Bauman

All in favor say aye. Opposed?

Motion carries by acclamation.

The meeting was adjourned at 8:21pm.