



AVON TOWNSHIP - REGULAR BOARD MEETING

AGENDA

433 E Washington Street, Round Lake Park, IL 60030
Tuesday, February 8, 2022 – 7:00pm

Pursuant to the Governor's Executive Orders, this meeting will be held via audio and video conference to allow for both in-person and remote participation. Please note that, by joining the meeting by video or audio conference, your name, image, or phone number may be visible (in whole or in part) to others participating in the meeting.

Call to Order

Pledge of Allegiance

Roll Call

Public Comment

(pursuant to rules adopted, public comment shall be limited to 3 minutes per speaker)

Reports

1. Supervisor
2. Clerk
3. Assessor
4. Trustees
5. Finance Dept
6. Highway Dept

Old Business

1. Discussion and possible action related to building improvements at Gages Hall
2. Discussion and possible action related to health insurance

New Business

3. Approval of Minutes as Presented
 - a. January 11, 2022 Regular Meeting
4. Approval of Monthly Bills as Presented
 - a. Prepaid Bills
 - b. Outstanding Bills
5. Transfer Resolution for Town Fund
6. Transfer Resolution for GA Fund
7. Transfer Resolution for Assessors Fund
8. Discussion and possible action related to Assessor's travel requests
9. Discussion and possible action related to township policies

Avon Township is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to call the Township office prior to the meeting.



AVON TOWNSHIP - REGULAR BOARD MEETING

AGENDA

433 E Washington Street, Round Lake Park, IL 60030
Tuesday, February 8, 2022 – 7:00pm

Executive Session

(Executive session will only be called if necessary)

Items to Vote on from Executive Session

10. 2020 Tax Objection

Public Comment

(pursuant to rules adopted, public comment shall be limited to 3 minutes per speaker)

Member's Remarks

Adjournment

Posted this _____ day of _____, _____.

Kristal Larson – Township Clerk

Avon Township is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting of facilities, are asked to call the Township office prior to the meeting.



BOB KULA - DIRECTOR

389 W. MAIN STREET HAINESVILLE IL 60073

E-MAIL: BKula@avonil.us

(847) 546-7480 Cell 847-875-5887

**AVON TOWNSHIP HIGHWAY DEPARTMENT
BOARD REPORT FOR THE
PERIOD JANUARY 5 - FEBRUARY 2, 2022**

1. This past month I spoke/met with residents for the following purposes:
 - a. The Lake County Sheriff's office on January 23 about cars that were parked on both sides of the street enabling the snow plow to get through.
 - b. Highland Lake resident about snow removal at her intersection
2. Weather related response's:
 - a. January 5 - Light Snow, winds 25 mph. Plow drifts.
 - b. January 8 - Light Snow /Freezing Rain. Salt/De-Ice roads.
 - c. January 9 - Light Snow/Ice Fog. Salt/De-Ice roads.
 - d. January 15 and 16 - Light Snow. Roads were checked in the p.m. to determine if de-icing was needed
 - e. January 23 - Snow (2"). Plow/Salt.
 - f. January 24 - Snow/Ice (1.5"). Plow/Salt.
 - g. February 2 - Snow. Plow/Salt.
3. This month the highway department cold patched roads as needed.
4. Grate/Cleaning:
 - a. All curb grates were checked and cleaned as needed this past month.
5. Avon Township R.O.W Sign Repairs/Replacements/Installations:

None
6. In-House repairs/preparations:
 - a. Repaired the rear end of the F550
 - b. Continue to scrap and paint the loader plow
7. Equipment Repairs that required outsourcing: None

8. Miscellaneous projects.

- a. On January 5, we received 100 tons of salt.
- b. On January 27, we received 200 tons of salt.
- c. Worked on the 2022-2023 budget.

9. During the period January 5 - February 2, 2022, we responded to 36 phone calls, 18 in person visits and 44 emails. See below for specifics.

TYPE	CALLS	IN PERSON/WEBINAR	EMAIL
ATYB			
CONSTRUCTION			
CONTRACTOR			
DRAINAGE/WATER			
ENGINEER	2		
GARBAGE/DEBRIS			
GRAYSLAKE (Village)			
HAINESVILLE (Village)			2
LAKE COUNTY DOT	3		4
LAKE COUNTY SHERIFF	3		
MEETINGS/CONF/TNG		2	3
PERMITS			5
RESIDENT/H.O.A.	8		7
ROADS/PUBLIC WORKS			
ROUND LAKE /BEACH/ PARK PUBLIC WORKS			
SALT	1		3
THIRD LAKE (Village)	5		4
TOWNSHIP CTR	5		3
TREE/BRUSH			
WEATHER RELATED	2	12	
OTHER	7	4	13
TOTAL	36	18	44

Todd,

Thank you for your quick response to this matter. The estimate has to go in front of the Board for approval and the next board meeting is on January 11th. How long will the estimate be good for?

Have a great day!

Candy Leatherman
Office Manager/Case Manager/
Outreach Coordinator

Avon Township Center
433 E Washington St
Round Lake Park, IL 60073
847-546-1446 Ext: 102
cleatherman@avonil.us
847-546-9409 Fax

From: Todd Mitchell <t.mitchell@soundcontrol.com>
Sent: Monday, December 20, 2021 14:06
To: Candy Leatherman <Candy@avonil.us>
Subject: Acoustic Treatment in Community Room

Hi Candy –

Thank you for your time and flexibility last week.

I've calculated an estimated reverberation time for the Community Room between 4 and 4.5 seconds. A room of this size and usage should be between 1 and 2 seconds for optimal comfort and speech intelligibility.

The best treatment option for the Community Room is a traditional fabric-wrapped acoustic panel. I can provide a physical sample if you are interested. I'd use a series of ten (10) square panels on the ceiling to reach an estimated reverberation time of about two (2) seconds. We can always add more treatment later if necessary, but getting that time down to 2 seconds in that room will provide a significant benefit.

Price for this treatment is \$4,990 / lot delivered and installed. Includes delivery and professional installation during standard working hours. Sales taxes are not included as project is assumed to be tax exempt.

You can view fabric options online here (<https://www.guilfordofmaine.com/patterns/2100>). If you can narrow it down to 3-5 colors, we can provide physical samples for final selection.

Payment Terms are 50% due with order, balance due upon completion. Lead time is approximately four to six (4-6) weeks to fabricate panels (pending fabric availability). Installation should take one (1) day on-site.

I trust this is helpful. Please let me know if you have any questions or would like to review in further detail. Thank you very much.

**Best Regards,
Todd Mitchell**

HUFF COMPANY

A KETCHUM & WALTON COMPANY

37 Sherwood Terrace, Suite 102, Lake Bluff, IL 60044

☎ Office: 847.362.7440 x303

✉ e-mail: t.mitchell@soundcontrol.com

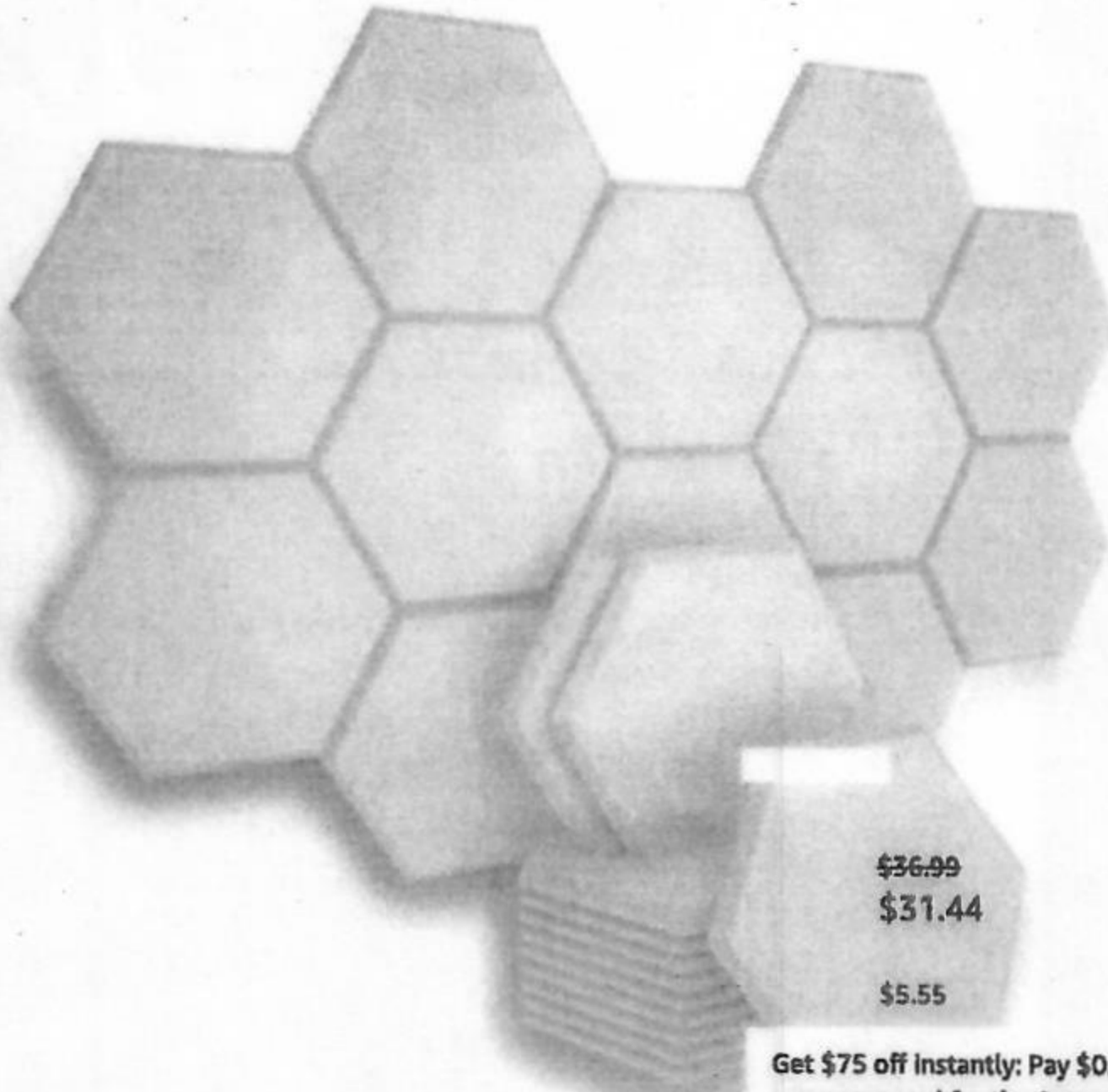
🌐 website: www.soundcontrol.com

All Sell Best Sellers Customer Service Prime New Releases Books Audible Pharmacy

Get a jump on Joy, shop gifts now

Musical Instruments Deals Guitars Bass Amplifiers & Effects Keyboards Drums Recording DJ & Karaoke Band & Orchestra

Back to results



X

\$36.99
\$31.44
\$5.55

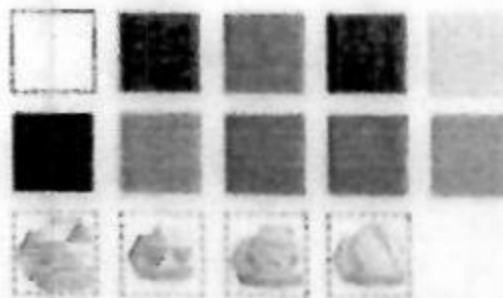
Get \$75 off instantly: Pay \$0.00 upon approval for the Amazon Rewards Visa Card.

Roll over image to zoom in

Size: 12 Pack

6 Pack 12 Pack Art

Color: White



FASHIONABLE APPEARANCE: This unique sound insulation board adopts beveled edge design, which can not only reduce and absorb unwanted echoes, waves, reverb and flutter echoes, but also play a role in decorating the wall surface. Please note that our sound insulation board is not a regular hexagon, and the side length of the product is not the same. Please check the product size carefully before buying.

Share

\$31.44
& FREE Returns

FREE delivery Tuesday, November 9

Or fastest delivery Tomorrow, November 4. Order within 3 hrs 23 mins

Select delivery location

In Stock.

Qty: 1

Add to Cart

Buy Now

Secure transaction

Ships from Amazon
Sold by BUBOS

Return policy: Returnable until Jan 31, 2022



Enjoy fast, FREE delivery, exclusive deals and award-winning movies & TV shows with Prime
Try Prime and start saving today with Fast, FREE Delivery

Add a Protection Plan:

- 4-Year Protection for \$6.99
- 3-Year Protection for \$4.99

1-Click ordering is not available for this item.

Add a gift receipt for easy returns

Add to List

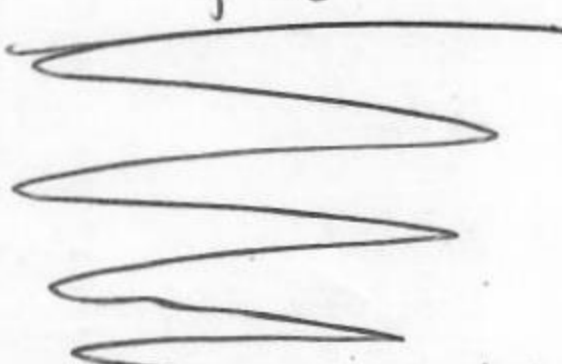
Share

12 per wall

\$20.39 =

Drop Ceiling

use
or on
the wall



How big ~~Daniel~~



You're shopping
Round Lake B...
● OPEN until 10 pm

Delivering to
60073

Search



Cart | 0 items

Home / Flooring / Carpet / Outdoor Carpet / Needlepoint Carpet

Internet #203240740 Model #7PD5N660144H Store SKU #512275 Store SO SKU #1001084759

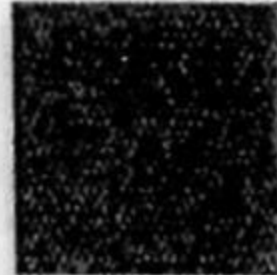
Customers Who Viewed This Also Viewed

Top Rated



TrafficMaster
Elevations - Color
Sky Grey 6 ft.
★★★★★ (270)

\$2.98 /linear foot



TrafficMaster
Century - Color
Gray Wood 6 ft.
★★★★★ (51)

\$4.98 /linear foot



TrafficMaster
Dayside - Color
Ebony Texture 6 ft.
★★★★★ (38)

\$4.98 /linear foot

Best Seller



TrafficMaster
Seafront - Color
Gunnel Gray 6 ft.
★★★★★ (257)

\$4.16 /linear foot



TrafficMaster
Seafront - Color
Bay Blue 6 ft.
★★★★★ (205)

\$3.98 /linear foot

Live Chat

Feedback

Best Seller

TrafficMaster
Elevations - Color Sky Grey 12 ft. Indoor/Outdoor Ribbed Texture Carpet

★★★★★ (636) Questions & Answers (639)

Covers 9 sq

53¢ /sq. ft. | \$4.75

approx: \$646.00

Round Lake Beach Store

✓ 11 in stock Aisle BW, Bay

Color/Finish: Sky Grey



Need a closer look
Order a sample for \$1.00

How to Get It



Buy in Store

11 in stock at Round
Lake Beach

Ship

C

Mc

Free w

2,172 available for delivery to 600

Hover Image to Zoom

Need
136 squares

38 x 32 = 1216 sq ft.

How much will you

Michele Bauman

From: Candy Leatherman
Sent: Monday, January 3, 2022 8:35 AM
To: Michele Bauman
Subject: RE: [EXTERNAL] RE: Acoustic Treatment in Community Room

Todd Mitchell



37 Sherwood Terrace, Suite 102, Lake Bluff, IL 60044
☎ Office: 847.362.7440 x303
✉ e-mail: t.mitchell@soundcontrol.com
🌐 website: www.soundcontrol.com

From: Candy Leatherman
Sent: Tuesday, December 21, 2021 9:35
To: Michele Bauman <MBauman@avonil.us>
Subject: FW: [EXTERNAL] RE: Acoustic Treatment in Community Room

Here are all the emails sent between Todd (sound control) and I . . .

From: Todd Mitchell <t.mitchell@soundcontrol.com>
Sent: Tuesday, December 21, 2021 8:42
To: Candy Leatherman <Candy@avonil.us>
Cc: Michele Bauman <MBauman@avonil.us>
Subject: RE: [EXTERNAL] RE: Acoustic Treatment in Community Room

Hi Candy –

We can hold pricing through the end of January. I'd be happy to send a handful of fabric samples to show the board if you want to narrow the selection down. Or we can wait until after the Board meeting, whichever you prefer.

Let me know if you have any questions or would like to discuss further. Thank you very much!

Best Regards,
Todd Mitchell
Huff Company

From: Candy Leatherman <Candy@avonil.us>
Sent: Tuesday, December 21, 2021 8:25 AM
To: Todd Mitchell <t.mitchell@soundcontrol.com>
Cc: Michele Bauman <MBauman@avonil.us>
Subject: [EXTERNAL] RE: Acoustic Treatment in Community Room

Michele Bauman

From: Candy Leatherman
Sent: Thursday, January 20, 2022 8:49 AM
To: Michele Bauman
Subject: Gages Hall Acoustic Quote

Here is another quote from acoustic Sound Panels.

~Candy

From: AcousticSoundPanels.com (CUSTOMER SERVICE) <customerservice@acousticsoundpanels.com>
Sent: Tuesday, January 18, 2022 18:12
To: Candy Leatherman <Candy@avonil.us>
Subject: Re: New customer message on January 12, 2022 at 2:31 pm

Hi Candy,

Thanks so much for sending the pictures.

Here is the recommended layout:

5' wall
(1) 4' x 4'

17' wall
(6) 4' x 4'

20' wall
(6) 4' x 4'

33' wall
(6) 4' x 4'

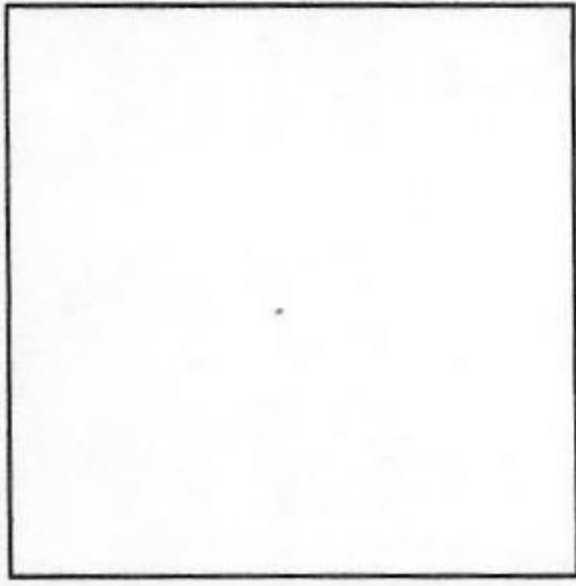
30' wall
(4) 4' x 4'

23 walls
12 ceilings

Quote Below... Thanks Candy,


Dan Morrell
312-725-0326

AcousticSoundPanels.com



INVOICE #D759

Order summary

	48" x 48" to 48" x 96" 4' x 8' Acoustic Sound Panels x 2" x 35 48" x 48 x 2" / Guilford of Maine (CLICK G BELOW) / ENTER FABRIC COLOR BELOW	\$9,449.65
Installation Kit x 12 Ceiling Cloud Mounting Kit		\$359.40
<hr/>		
Subtotal		\$9,809.05
Shipping		\$0.00
Taxes		\$0.00
<hr/>		
Total		\$9,809.05 USD

Customer information

Shipping address

Candy Leatherman
Avon Township
433 East Washington Street
Round Lake Park IL 60073
United States

Billing address

Candy Leatherman
Avon Township
433 East Washington Street
Round Lake Park IL 60073
United States

If you have any questions, reply to this email or contact us
at CustomerService@AcousticSoundPanels.com

On Fri, Jan 14, 2022 at 11:09 AM Candy Leatherman <Candy@avonil.us> wrote:

Here are the pictures of each wall.

~Candy

From: AcousticSoundPanels.com (CUSTOMER SERVICE) <customerservice@acousticsoundpanels.com>
Sent: Friday, January 14, 2022 0:06
To: Candy Leatherman <Candy@avonil.us>
Subject: Re: New customer message on January 12, 2022 at 2:31 pm

Thanks for sending... What would help give a more precise recommendation is pictures of the 17', 20' 33' and 30' walls.
Looks like we have the 9' wall already (if that is the wall with the door).

Talk Soon Candy,

Dan Morrell
312-725-0326

AcousticSoundPanels.com

On Thu, Jan 13, 2022 at 9:52 AM Candy Leatherman <Candy@avonil.us> wrote:

Sorry, Here is a sketch with more measurements.

Thank you,

Candy Leatherman

Office Manager/Case Manager/

Outreach Coordinator

Avon Township Center

433 E Washington St

Round Lake Park, IL 60073

847-546-1446 Ext: 102

cleatherman@avonil.us

847-546-9409 Fax

From: Candy Leatherman

Sent: Thursday, January 13, 2022 8:42

To: AcousticSoundPanels.com (CUSTOMER SERVICE) <customerservice@acousticsoundpanels.com>

Subject: RE: New customer message on January 12, 2022 at 2:31 pm

Thank you for your quick response. Here is some more information on the measurements of the room. I hope it helps.

Candy Leatherman

Office Manager/Case Manager/

Outreach Coordinator

Avon Township Center

433 E Washington St

Round Lake Park, IL 60073

847-546-1446 Ext: 102

cleatherman@avonil.us

847-546-9409 Fax

From: AcousticSoundPanels.com (CUSTOMER SERVICE) <customerservice@acousticsoundpanels.com>

Sent: Wednesday, January 12, 2022 21:22

To: Candy Leatherman <Candy@avonil.us>

Subject: Re: New customer message on January 12, 2022 at 2:31 pm

Hi Candy,

Thanks so much for getting back to me. Your quote is based on 20% area coverage for walls and ceiling. We were not able to have a clear view of all walls so we may need to tweak the configuration a bit but the area coverage should stay the same.

Here is what we would recommend:

2" panels on the ceiling and walls:

<https://acousticsoundpanels.com/products/large-custom-built-2-acoustic-sound-panels>

(18) 48" x 48" x 2" walls

(14) 48" x 48" x 2" ceiling

To maintain the aesthetics and still accomplish your acoustical goals, you may want to also consider custom printed acoustic art panels (shown here: <https://acousticsoundpanels.com/products/custom-acoustic-art-panels>) We can print nearly any high resolution image on fabric wrapped panels and they will look amazing.

Or if solid color fabric is more appropriate here is a link to our fabric options. Let me know what you think and which colors that you would like to see a sample of?

<https://guilfordofmaine.com/acoustic>

This list can be overwhelming, but start with Anchorage (very popular with most of our clients).

We can also recommend local installers, however, mounting is pretty straight forward.

Quote / check out link is below.

Talk to you soon Candy,

Dan Morrell

AcousticSoundPanels.com

312-725-0326

INVOICE #D759

Complete your purchase

[Complete your purchase](#)

or [Visit our store](#)

Order summary

**48" x 48" to 48" x 96" | 4' x 8' Acoustic Sound
Panels x 2" x 32**

48" x 48 x 2" / Guilford of Maine (CLICK G BELOW) /
ENTER FABRIC COLOR BELOW

\$8,639.68

Installation Kit x 14

Ceiling Cloud Mounting Kit

\$419.30

Subtotal	\$9,058.98
Shipping	\$0.00
Taxes	\$679.43

Total **\$9,738.41 USD**

Customer information

Shipping address

Candy Leatherman
Avon Township
433 East Washington Street
Round Lake Park IL 60073
United States

Billing address

Candy Leatherman
Avon Township
433 East Washington Street
Round Lake Park IL 60073
United States

If you have any questions, reply to this email or contact us
at CustomerService@AcousticSoundPanels.com

On Wed, Jan 12, 2022 at 2:57 PM Candy Leatherman <Candy@avonil.us> wrote:

32x34 room with 10 foot ceiling height.

~Candy

From: AcousticSoundPanels.com (CUSTOMER SERVICE) <customerservice@acousticsoundpanels.com>
Sent: Wednesday, January 12, 2022 14:53
To: Candy Leatherman <Candy@avonil.us>
Subject: Re: New customer message on January 12, 2022 at 2:31 pm

Happy to help Candy! Please send pictures and measurements and we will get to work!

Dan Morrell

AcousticSoundPanels.com

312-725-0326

On Wed, Jan 12, 2022 at 2:31 PM Acoustic Sound Panels (Shopify) <mailer@shopify.com> wrote:

You received a new message from your online store's contact form.

Name:

Candy Leatherman

Email:

candy@avonil.us

Message:

We have a room that is in need of reducing sound when used. It is about 32 x 34 with ceilings 10-12 feet high. I can send photos if it would help. We are looking for solutions and service.

--

Dan Morrell
312-725-0326

AcousticSoundPanels.com

Error! Filename not specified.

▪



Final Marketing Results

for

March 1, 2022

Russell Warye, AIF CIC PPC
Benefit Partners Group, LLC
1850 W. Winchester Road, Suite 103
Libertyville, Illinois 60048
p 847.247.8811
www.benefitpartnersgroup.com



Printed on: 01/06/2022

Final Medical Marketing Summary

March 1, 2022

Insurers	\$750/\$1,750 Deductible, 80/70 Options PPO	No Deductible, 100% HMO	\$2,500 Deductible, 70% HMO	MONTHLY TOTAL	% CHANGE
 CURRENT	0 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 0 Family Age Rated 1 \$1,950.42	3 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 4 Family Age Rated 8 \$10,693.35	0 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 2 Family Age Rated 3 \$3,882.43	\$16,526.20	-
 RENEWAL	0 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 0 Family Age Rated 1 \$2,126.05	3 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 4 Family Age Rated 8 \$11,510.85	0 Employee Age Rated 0 Employee + Spouse Age Rated 1 Employee + Child(ren) Age Rated 2 Family Age Rated 3 \$4,228.05	\$17,864.95	8.10%
 COMPOSITE RATES	0 Employee \$745.59 0 Employee + Spouse \$1,491.18 1 Employee + Child(ren) \$1,379.34 0 Family \$2,124.93 1 \$1,379.34	3 Employee \$717.31 0 Employee + Spouse \$1,434.62 1 Employee + Child(ren) \$1,327.02 4 Family \$2,044.33 8 \$11,656.27	0 Employee \$585.01 0 Employee + Spouse \$1,170.02 1 Employee + Child(ren) \$1,082.27 2 Family \$1,667.28 3 \$4,416.83	\$17,452.44	5.60%
 COMMUNITY RATES	\$1,000 Deductible, 80/50 PPO 0 Employee \$1,097.19 0 Employee + Spouse \$2,194.37 1 Employee + Child(ren) \$2,029.80 0 Family \$3,126.98 1 \$2,029.80	No Deductible, 100% HMO 3 Employee \$699.10 0 Employee + Spouse \$1,398.21 2 Employee + Child(ren) \$1,293.34 6 Family \$1,992.44 11 \$16,638.62	Merged With Plan 2	\$18,668.42	12.96%
 COMMUNITY RATES	\$500 Deductible, 80/50 NexusAco PPO 0 Employee \$894.47 0 Employee + Spouse \$1,788.95 1 Employee + Child(ren) \$1,654.78 0 Family \$2,549.25 1 \$1,654.78	No Deductible, 100% HMO 3 Employee \$928.95 0 Employee + Spouse \$1,857.91 1 Employee + Child(ren) \$1,718.56 4 Family \$2,647.52 8 \$15,095.49	\$2,000 Deductible, 80% HMO 0 Employee \$691.22 0 Employee + Spouse \$1,382.45 1 Employee + Child(ren) \$1,278.76 2 Family \$1,969.99 3 \$5,218.74	\$21,969.01	32.93%
 LEVEL FUNDED	Decline - Due to Industry	Decline - Due to Industry	Decline - Due to Industry	-	-
 LEVEL FUNDED	Decline - Due to Industry	Decline - Due to Industry	Decline - Due to Industry	-	-
 LEVEL FUNDED	Decline - Due to Industry	Decline - Due to Industry	Decline - Due to Industry	-	-

Avon Township - 2022 Renewal Plans

Insurer	BlueCross BlueShield PPO \$750/\$1,750 Deductible (Options - G506OPT)			BlueCross BlueShield HMO No Deductible (P506PSN)		BlueCross BlueShield HMO \$2,500 Deductible (G532PSN)	
Medical Benefits	Tier 1	Tier 2	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible	\$750 (3x's family)	\$1,750 (3x's family)	\$3,500 (3x's family)	No Deductible	Not Covered	\$2,500 (3x's family)	Not Covered
Benefits Paid at Following	PPO Discount	PPO Discount	Usual & Customary	HMO Discount	Not Covered	HMO Discount	Not Covered
Hospital Stay	\$250 co-pay then 80% after deductible	\$500 co-pay then 70% after deductible	\$600 co-pay then 50% after deductible	\$150 co-pay then 100%	Not Covered	\$400 co-pay then 70% after deductible	Not Covered
Out-patient Surgical Care	\$200 co-pay then 80% after deductible	\$400 co-pay then 70% after deductible	\$500 co-pay then 50% after deductible	\$100 co-pay then 100%	Not Covered	\$350 co-pay then 70% after deductible	Not Covered
Out-patient Non-Surgical Care	80% after deductible	70% after deductible	50% after deductible	\$250 co-pay then 100%	Not Covered	100% Deductible does not apply	Not Covered
Emergency Room	\$600 co-pay then 80% after deductible			\$300 co-pay then 100%		\$1,000 co-pay then 70% after deductible	
Urgent Care	\$75 co-pay	\$75 co-pay	50% after deductible	\$45 co-pay	Not Covered	\$75 co-pay	Not Covered
Virtual Care	\$40 co-pay	\$40 co-pay	50% after deductible	Not Covered	Not Covered	Not Covered	Not Covered
Doctor Office Visits	\$40 co-pay	\$60 co-pay	50% after deductible	\$10 co-pay	Not Covered	\$55 co-pay	Not Covered
Specialist Office Visits	\$60 co-pay	\$100 co-pay	50% after deductible	\$45 co-pay	Not Covered	\$75 co-pay	Not Covered
Preventive Care	Coverage at 100% Deductible does not apply	Coverage at 100% Deductible does not apply	50% after deductible	Coverage at 100%	Not Covered	Coverage at 100% Deductible does not apply	Not Covered
Prescription Drugs - Retail	\$10 Tier 1 / \$20 Tier 2 \$50 Tier 3 / \$100 Tier 4 \$250 Tier 5 / \$350 Tier 6			\$0 Tier 1 / \$10 Tier 2 \$50 Tier 3 / \$100 Tier 4 \$150 Tier 5 / \$250 Tier 6		\$10 Tier 1 / \$20 Tier 2 \$50 Tier 3 / \$100 Tier 4 \$250 Tier 5 / \$350 Tier 6	
Prescription Drugs - Mail Order	3x's co-pay - 90 day supply			3x's co-pay - 90 day supply		3x's co-pay - 90 day supply	
Annual Out of Pocket Maximum (Includes Deductible)							
-Individual	\$6,250	\$8,000	Unlimited	\$1,500	N/A	\$8,550	N/A
-Family	\$16,500	\$17,400	Unlimited	\$4,500	N/A	\$17,100	N/A
Lifetime Medical Maximum		Unlimited		Unlimited	N/A	Unlimited	N/A
Medical Network Website Access	Blue Choice Options www.bcbsil.com			Blue Precision HMO www.bcbsil.com		Blue Precision HMO www.bcbsil.com	


This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

Avon Township - 2022 Renewal Rates


Insurer	BlueCross BlueShield PPO \$750/\$1,750 Deductible (Options - G506OPT)	BlueCross BlueShield HMO No Deductible (P506PSN)	BlueCross BlueShield HMO \$2,500 Deductible (G532PSN)																																																												
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The above rates are shown for a March 1, 2022 effective date.

2022 Basic Life & AD&D Insurance

Insurer	Benefit Amount	
		\$25,000 per Employee
	Rate: \$0.502	Volume: \$350,000
	Participants: 14	Monthly Premium: \$175.70



2022 Voluntary Life / AD&D Insurance

Insurer	Rate Table		Benefit Description
	Age Table	Rates (per \$1,000)	
	29 & Under	\$0.144	<p>Employee Benefits \$10,000 minimum up to \$300,000 maximum Guaranteed Issue Amount: \$70,000</p> <p>Spouse Benefits \$5,000 minimum up to \$100,000 maximum Guaranteed Issue Amount: \$20,000</p> <p>Child(ren) Benefits \$5,000 for \$1.00 per family \$10,000 for \$2.00 per family</p>
	30-34	\$0.156	
	35-39	\$0.219	
	40-44	\$0.336	
	45-49	\$0.500	
	50-54	\$0.796	
	55-59	\$1.232	
	60-64	\$1.698	
	65-69	\$3.108	
70 & Over	\$5.118		

No increase upon renewal.

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.


2022 Dental Insurance

Insurer	 DELTA DENTAL® (PPO Plan)			 DELTA DENTAL® (DMO Plan)	
Dental Benefits	<u>In-Network</u>	<u>Premier Network</u>	<u>Out-of-Network</u>	<u>In-Network</u>	<u>Out-of-Network</u>
Diagnostic & Preventive - Oral examination - X-rays - Cleaning	100%	100%	100%	100%	Not Covered
Basic Procedures - Emergency Exams - Simple Oral Surgery - Fillings - Non Surgical Periodontics - Endodontics	80%	80%	80%	Fee Schedule	Not Covered
Major Procedures - Crowns - Inlays - Dentures - Surgical Periodontics - Implants	50%	50%	50%	Fee Schedule	Not Covered
Annual Benefit Maximum	\$1,800 To Go Feature Included			Fee Schedule	
Annual Deductible *Only applies to Basic and Major Services	\$50 (3x's family)	\$50 (3x's family)	\$50 (3x's family)	\$0 copay	Not Covered
Benefits are paid at the following	PPO Discount	PPO Discount	Usual & Customary MAC	HMO Discount	Not Covered
Orthodontia Procedures	50%	50% \$1,500	50%	Fee Schedule	
Website & Network Access	www.deltadentalil.com			www.deltadentalil.com	
Dental Rates	Single		\$43.03	Single	\$16.67
	Employee + 1		\$88.42	Employee + 1	\$32.51
	Family		\$135.41	Family	\$44.52

No increase upon renewal.

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

2022 Vision Insurance

Insurer		
	<u>In-Network</u>	<u>Out-of-Network</u>
Eye Exam	\$10 copay	Up to \$35
Eyeglass Lenses		
-Single Vision	\$25 copay	Up to \$25
-Bifocal	\$25 copay	Up to \$40
-Trifocal	\$25 copay	Up to \$55
Eyeglass Frames	Up to \$130 allowance	Up to \$65
Contact Lenses		
-Conventional	\$0 copay, \$100 allowance	Up to \$80
-Disposable	\$0 copay, \$100 allowance	Up to \$80
-Visually Required	\$0 copay, Paid-in-Full	Up to \$200
How Often?		
-Eye Exam		Every 12 months
-Eyeglass Lenses OR Contact Lenses		Every 12 months
-Eyeglass Frames		Every 24 months
Plan Discounts		
-Frames		20% off charges over allowance
-LASIK Vision Correction		Up to 15% off
Vision Network Access Website	Select www.deltadentalil.com	
Vision Rates		
	Employee	\$5.55
	Employee + 1	\$10.83
	Family	\$16.23

No increase upon renewal.

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.



BlueCross BlueShield of Illinois

The BCBSIL App!



Stay connected with Blue Cross and Blue Shield of Illinois (BCBSIL) and access important health benefit information wherever you are.

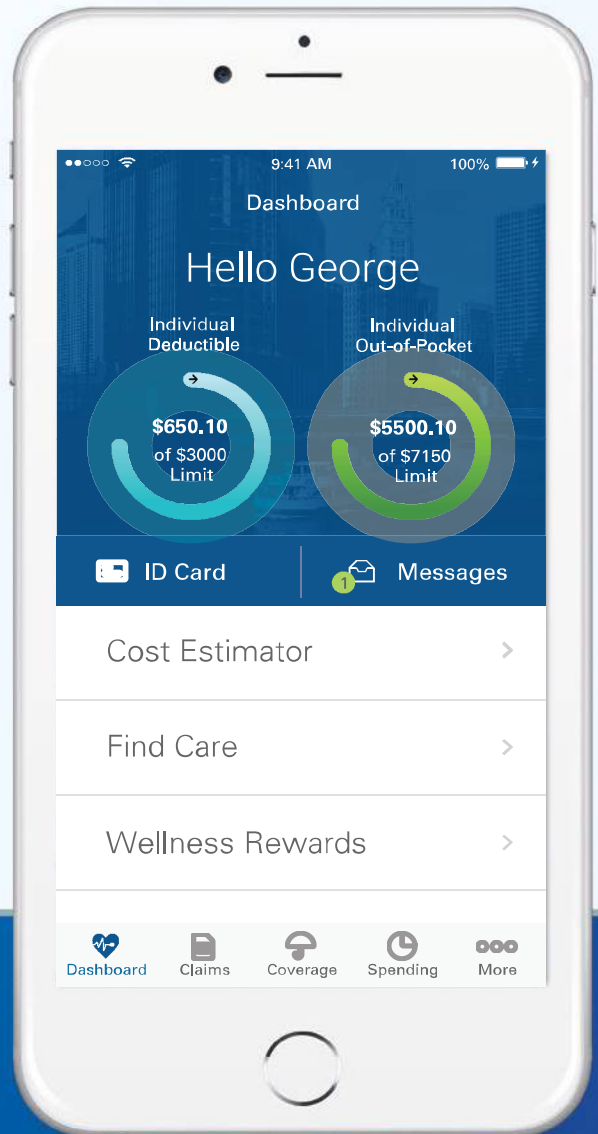
- Find an in-network doctor, hospital or urgent care facility
- Access your claims, coverage and deductible information
- View and email your member ID card
- Log in securely with your fingerprint
- Access Health Care Accounts and Health Savings Accounts
- Download and share your Explanation of Benefits*
- Get Push Notifications and access to Message Center*

Available in Spanish

Text** **BCBSILAPP** to **33633** to get the app.

* Currently only available on iPhone®. iPhone is a registered trademark of Apple Inc.

** Message and data rates may apply. Terms and conditions and privacy policy at bcbsil.com/mobile/text-messaging.



bcbsil.com/mobile



BlueCross BlueShield of Illinois



Virtual Visits: **Speak with a doctor or therapist — anytime, anywhere**

With your Virtual Visits benefit, provided by Blue Cross and Blue Shield of Illinois (BCBSIL) and powered by MDLIVE, the doctor is in 24/7/365. You can see a doctor or behavioral health specialist without leaving the comfort of your own home.

Virtual Visits allows you to consult an independently contracted, board-certified doctor or therapist for non-emergency situations by phone, mobile app or online video anytime, anywhere. Speak to a doctor or schedule an appointment at a time that works best for you.

Powered by
MDLIVE

Why Virtual Visits?

- 24/7 access to an independently contracted, board-certified MDLIVE doctor
- Access via phone, online video or mobile app from almost anywhere
- Average wait time of less than 20 minutes

MDLIVE doctors can treat a variety of non-emergency conditions, including:

- Allergies
- Anxiety
- Asthma
- Cold/flu
- Depression
- Ear infections (age 12+)
- Fever (age 3+)
- Headache
- Insect bites
- Nausea
- Pink eye
- Rash
- Sinus Infections
- Stress management
- And more



**Prepare for the Unexpected—
Activate Your MDLIVE
Account Now!**

There is no charge to set up your account, but you may have a charge for your visit depending on your benefit plan.

Activate your account - pick the way that is easiest for you:

- Call MDLIVE at 888-676-4204
- Go to MDLIVE.com/bcbsil
- Text BCBSIL to 635-483
- Download the MDLIVE app

Virtual Visits doctors may also send an e-prescription to your local pharmacy if necessary.

Virtual Visits may not be available on all plans. Non-emergency medical service in Montana and New Mexico is limited to interactive online video. Non-emergency medical service in Arkansas and Idaho is limited to interactive online video for initial consultation.

MDLIVE is a separate company that operates and administers Virtual Visits for Blue Cross and Blue Shield of Illinois. MDLIVE is solely responsible for its operations and for those of its contracted providers. MDLIVE® and the MDLIVE logo are registered trademarks of MDLIVE, Inc., and may not be used without permission.

Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation,
a Mutual Legal Reserve Company, an independent Licensee of the Blue Cross and Blue Shield Association

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Blue365[®]

A Discount Program for You

Blue365 is just one more advantage you have by being a Blue Cross and Blue Shield of Illinois (BCBSIL) member. With this program, you may save money on health and wellness products and services from top retailers that are not covered by insurance. There are no claims to file and no referrals or preauthorizations.

Once you sign up for Blue365 at blue365deals.com/bcbsil, weekly “Featured Deals” will be emailed to you. These deals offer special savings for a short period of time.

Below are some of the ongoing deals offered through Blue365.

EyeMed | Davis Vision

You can save on eye exams, eyeglasses, contact lenses and accessories. You have access to national and regional retail stores and local eye doctors. You may also get possible savings on laser vision correction.

TruHearing[®] | Beltone[™] | American Hearing Benefits

You could get savings on hearing tests, evaluations and hearing aids. Discounts may also be available for your immediate family members.

Dental SolutionsSM

You could get dental savings with Dental Solutions. You may receive a dental discount card that provides access to discounts of up to 50% at more than 70,000 dentists and more than 254,000 locations.*

Jenny Craig[®] | Sun Basket | Nutrisystem[®]

Help reach your weight loss goals with savings from leading programs. You may save on healthy meals, membership fees (where applicable), nutritional products and services.

See all the Blue365 deals and learn more at blue365deals.com/bcbsil.

Fitbit®

You can customize your workout routine with Fitbit's family of trackers and smartwatches that can be employed seamlessly with your lifestyle, your budget and your goals. You'll get a 20% discount on Fitbit devices plus free shipping.

Reebok | SKECHERS®

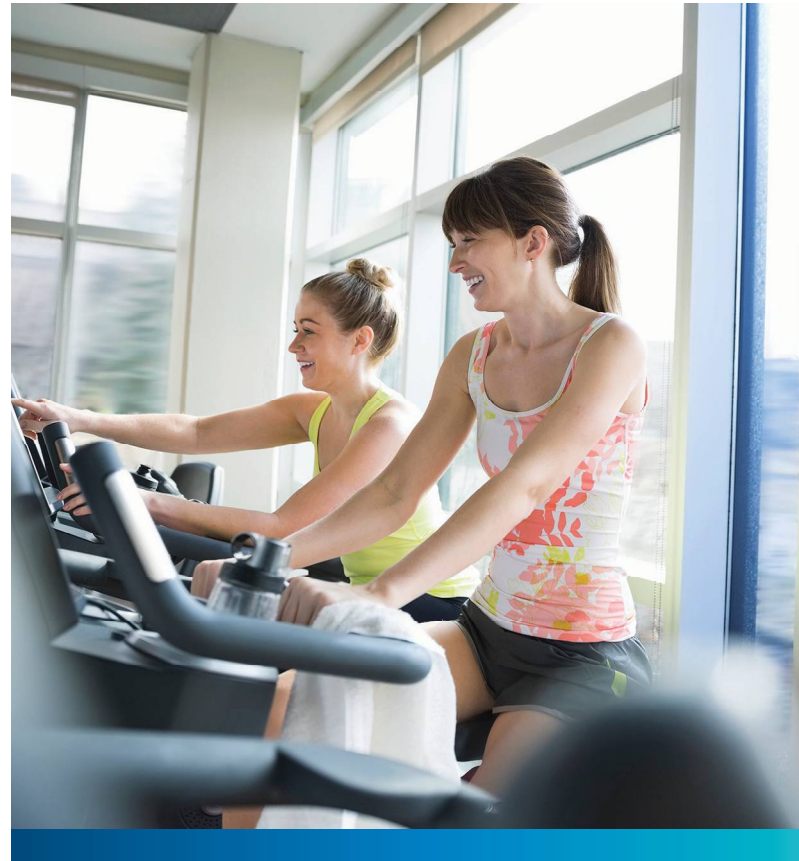
Reebok, a trusted brand for more than 100 years, makes top athletic equipment for all people, from professional athletes to kids playing soccer. Get 20% off select models. SKECHERS, an award-winning leader in the footwear industry, offers exclusive pricing on select men's and women's styles. You can get 30% off plus free shipping for your online orders.

InVite® Health

InVite Health offers quality vitamins and supplements, educational resources and a team of healthcare experts for guidance to select the correct product at the best value. Get 50% off the retail price of non-genetically modified microorganism (non-GMO) vitamins and supplements and a free Midnight Bright Black Coconut Charcoal Tooth Polish with a \$25 purchase.

Livekick

Livekick is the future of private fitness. Choose from training or yoga over live video with a private coach. Get fit and feel healthier with action-packed 30-minute sessions that you can do from home, your gym or your hotel while traveling. Get a free two-week trial and 20% off a monthly plan on any Live Online Personal Training.



eMindful

Get a 25% discount on any of eMindful's live streaming or recorded premium courses. Apply mindfulness to your life including stress reduction, mindful eating, chronic pain management, yoga, Qigong movements and more.

For more great deals, or to learn more about Blue365, visit blue365deals.com/bcsil.

The relationship between these vendors and Blue Cross and Blue Shield of Illinois (BCBSIL) is that of independent contractors. BCBSIL makes no endorsement, representations or warranties regarding any products or services offered by the above-mentioned vendors.

* Dental Solutions requires a \$9.95 signup and \$6 monthly fee.

Blue365 is a discount program only for BCBSIL members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. You should check your benefit booklet or call the customer service number on the back of your ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are given only through vendors that take part in this program and may be subject to change. BCBSIL does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSIL reserves the right to stop or change this program at any time without notice.



Make Your Fitness Program Membership Work for You!

The Fitness Program gives you flexible options to help you live a healthy lifestyle.

Since you are a Blue Cross and Blue Shield of Illinois (BCBSIL) member, the Fitness Program is available exclusively to you and your covered dependents (age 16 and older).* The program gives you access to a nationwide network of fitness locations. Choose one location close to home and one near work, or visit locations while traveling.

Other program perks include:

- **Flexible Gym Network:** A choice of gym networks to

Options	Base	Core	Power	Elite
Monthly Fee	\$19	\$29	\$39	\$99
Gym Facility Network Size†	3,000	7,500	12,000	12,400
\$19 Initiation Fee				

- **Studio Class Network:** Boutique-style classes and specialty gyms with pay-as-you-go option and 30% off every 10th class.
- **Family Friendly:** Expands gym network access to your covered dependents at a bundled price discount.
- **Convenient Payment:** Monthly fees are paid via automatic credit card or bank account withdrawals.

† Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.



Features

- **Mobile App:** Allows members to access location search, studio class registration, location check-in and activity history.
- **Real-time Data:** Provided to the mobile app and Well onTarget portals.
- **Complementary and Alternative Medicine (CAM) Discounts Through the Whole Health Living Choices Program:** Save money through a nationwide network of 40,000 health and well-being providers, such as acupuncturists, massage therapists and personal trainers. To take advantage of these discounts, register at whlchoices.com.
- **Web Resources:** You can go online to find fitness locations and track your visits.

Are You Ready for Fitness?

It's easy to sign up:

1. Go to **bcbsil.com** and log in to Blue Access for MembersSM.
2. Under **"Quick Links,"** choose **"Fitness Program."** On this page, you can enroll, search for nearby fitness locations and learn more about the program.
3. Click **"Enroll Now."** Then search and select the fitness location that is best for you. Remember, you can visit any participating fitness location in your plan.
4. Verify your personal information and method of payment. Print or download your Fitness Program membership ID card. You may also request to receive the ID card in the mail.
5. Visit a fitness location today!

Prefer to sign up by phone or have questions about the Fitness Program? Just call the toll-free number **888-762-BLUE (2583)** Monday through Friday, between 7 a.m. and 7 p.m., CT (6 a.m. and 6 p.m., MT).



Find fitness buddies, take a class and try something new!
Join the Fitness Program today to help you reach your health and wellness goals.

*Individuals must be 18 years old to purchase a membership. Dependents, 16-17 years old, can join but must be accompanied to the location by a parent/guardian who is also a Fitness Program member. Check your preferred location to see their membership age policy. Underage dependents can login and join through the primary member's account as an "additional member."

**Taxes may apply. Individuals must be at least 18 years old to purchase a membership.

The Fitness Program is provided by Tivity Health™, an independent contractor that administers the Prime Network of fitness locations. The Prime Network is made up of independently owned and operated fitness locations.



To GoSM

Take it To Go with Delta Dental of Illinois

The To GoSM feature – an option for Delta Dental PPO^{SM*} and Delta Dental Premier[®] programs – ensures that enrollees don't have to leave unused annual maximums behind.

With Delta Dental of Illinois' To Go feature, enrollees can take the unused amount “to go” from one year to the next**. This option offers enrollees more flexibility and can help them prepare for more extensive and costly dental treatment.

In traditional PPO plans, the annual maximum is a “use it or lose it” benefit. The To Go feature gives enrollees the ability to carryover any qualified, unused portion of their annual maximum in a given year and apply it to their To Go Bank, increasing their total dollars for dental treatment. Unused annual maximums eligible for carryover in a given year will be subject to a dollar threshold depending on the specific plan design. The enrollee also must have had a dental service that applies to the annual maximum (preventive/diagnostic, basic or major) during the year in order to carry over any unused annual maximum.

*The To Go feature is not available for Delta Dental PPO – MAC and MAC Voluntary Plans. Contact your sales executive for complete underwriting guidelines; this feature may not be available for all Delta Dental PPO and Delta Dental Premier plans.

**Enrollees cannot take unused maximums with them upon termination of employment or the dental plan, nor can they apply the unused annual maximum to another dental plan. To GoSM is a trademark of Delta Dental of Illinois.

Example

Year 1		Year 2		Year 3	
Annual Maximum	\$1,500	Annual Maximum To Go Bank balance for Year 2	\$1,500 \$1,000	Annual Maximum To Go Bank balance for Year 3	\$1,500 \$1,500
Eligible Benefits Received	\$500	Eligible Benefits Received (Applied to Year 2 Annual Maximum)	\$400	Eligible Benefits Received (Applied to Year 3 Annual Maximum)	\$2,000
Unused Annual Maximum	\$1,000	Unused Annual Maximum (\$1,500 - \$400)	\$1,100	Unused Annual Maximum (Exhausted all \$1,500 of Annual Maximum)	\$0
				To Go Benefit Used: (Claims exceeded Annual Maximum by \$500 so \$500 deducted from To Go Bank)	\$500
To Go Benefit / Carryover	\$1,000	To Go Benefit / Carryover (The To Go Bank balance is \$1000; total To Go Bank cannot exceed the total of the Annual Maximum (\$1,500) so only \$500 of the unused Annual Maximum for the current year can be applied to the To Go Bank)	\$500*	To Go Benefit / Carryover (Used all \$1,500, therefore there is a \$0 to carry over into the To Go Bank, but there is still a To Go Bank balance that will carryover to Year 4)	\$0
To Go Bank Balance (Available for use in Year 2)	\$1,000	To Go Bank Balance (Available for use in Year 3)	\$1,500	To Go Bank Balance (Available for use in Year 4)	\$1,000

\$500 was applied to the annual maximum with \$1,000 unused. \$1,000 is carried over into the To Go Bank, increasing the total benefit in Year 2.

* Total To Go Bank cannot exceed the total of the annual maximum. With \$1,000 already in the To Go Bank (amount carried over from Year 1), only \$500 from the \$1,100 unused annual maximum for Year 2 (current year) can be carried over into the To Go Bank for a total of \$1,500 (equal to the annual maximum).

Because the paid claims exceeded the annual maximum by \$500, \$500 was deducted from the To Go Bank. The total annual maximum of \$1,500 was used so there was no carryover for Year 3. However, the To Go Bank still carries a balance of \$1,000 that can be applied in Year 4.



One good plan deserves another.



Groups can receive a discount of 2% on their dental plan rate when adding a qualifying DeltaVision* group product to a Delta Dental of Illinois dental plan at the time of sale or renewal. DeltaVision is offered in association with EyeMed Vision Care networks.



2% discount for adding a DeltaVision group plan.

Adding a DeltaVision plan to a Delta Dental of Illinois dental plan not only adds value, it also helps groups save money on their dental plan rates. That's something any employer can appreciate.

Delta Dental of Illinois offers groups three vision provider networks to choose from for their vision benefit needs – Insight, Access and Select. Our vision plans offer quality vision coverage with single-site administration for both dental and vision plans. And our DeltaVision plans offer larger networks, more benefits and a better overall member experience than other vision carriers.

Please contact your Delta Dental of Illinois representative for more information.

This offer is available to new Delta Dental of Illinois groups or current groups that do not currently have a DeltaVision plan.

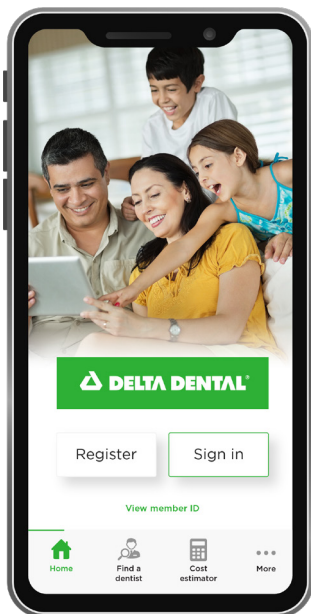
*DeltaVision is provided by ProTec Insurance Company, a wholly-owned subsidiary of Delta Dental of Illinois, in association with EyeMed Vision Care networks.

Delta Dental Mobile App

Helping members
manage their oral health



Oral health is important to Delta Dental — and to overall health! We've designed our mobile app to make it easy for your employees to make the most of their dental benefits. Members can search for a dentist near them, access ID cards and more, right on their mobile device.



Getting started

The Delta Dental Mobile App is optimized for iOS (Apple) and Android devices. To download our app on your device, visit the App Store (Apple) or Google Play (Android) and search for Delta Dental Mobile App. Or, scan the QR code at right. You will need an internet connection in order to download and use most features of our free app.

Delta Dental Mobile App features

- Quick and easy access to your membership ID card — no more looking for ID cards!
- A dentist search tool that helps members quickly find an in-network provider nearby.
- Save your preferred dentist for quick access.
- Our easy-to-use Dental Care Cost Estimator tool provides estimated cost ranges for common dental care needs. (Not available in all geographic areas.)





SCAN TO DOWNLOAD
DELTA DENTAL MOBILE APP

Please note information displayed may vary based on your particular coverage. For more information on your coverage, contact your Delta Dental company. "Delta Dental" refers to the national network of 39 independent Delta Dental companies that provide dental benefits and is a registered trademark of Delta Dental Plans Association.

Be a smart mouth.

Print and cut out your personalized Delta Dental of Illinois card. It's the smart way to be sure you have your plan information handy whenever you visit the dentist. Plus, it's a great reminder to always take care of your smile.

CUT ALONG DOTTED LINE

 <p>Delta Dental PPO Small Group Plan</p> <p>Your dentist needs the primary enrollee's name and date of birth to verify eligibility.</p>  <p>Smart plans for smart mouths.</p>	<p>Access claim, benefits and eligibility information at deltadentalil.com. Dentists: Submit claim forms and other patient forms to: Delta Dental of Illinois P.O. Box 5402 Lisle, IL 60532</p> <p>Members: To find a Delta Dental PPO network dentist, visit deltadentalil.com.</p> <p>Customer Service: 800-323-1743</p> <p>Please note: This card is not a guarantee of coverage.</p>
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WHEN PRINTING, PLEASE MAKE SURE YOUR PAGE SCALING IS ADJUSTED TO "NONE".

With a dental PPO, you can visit any licensed dentist, and ID cards do not always guarantee coverage or verify eligibility. Therefore, an ID card is not required to receive care. **Your dentist needs the name of the primary enrollee (policy holder) and their date of birth (they may also ask for Social Security number).**

Your oral health is important to Delta Dental of Illinois – and to your overall health! We want to make it easy for you to make the most of your dental benefits so you can maximize your health, wherever you are. You can access your ID card through the Delta Dental mobile app or online through our Member Connection at deltadentalil.com.

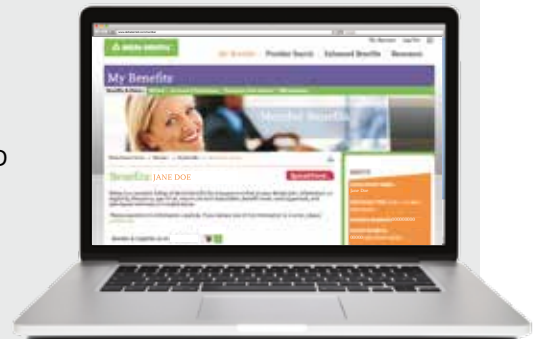
Delta Dental's **mobile app** gives you access to dentist search, claims and coverage, your ID card, and more, right on your mobile device. Delta Dental's mobile app is available for mobile devices using iOS (Apple) or Android. To download and install the app on your device, visit the App Store (Apple) or Google Play (Android) and search for Delta Dental.

To view your mobile ID card:

1. Click the My ID Card button on the menu.
2. Your ID card will appear on your screen.

Delta Dental of Illinois' **Member Connection** allows you to access your ID card, benefits and claims anytime, anywhere. To register for the Member Connection:

1. Go to deltadentalil.com/member.
2. Enter the primary enrollee's first and last name (the name must appear exactly as your employer entered during enrollment; e.g., "Bob" may be "Robert"), subscriber ID or Social Security number (enter nine digit number with no dashes) and date of birth (enter two-digit month, two-digit date and four-digit year with dividers, e.g., 03/15/1984).
3. Enter a username, password (must be six characters including two numeric characters) and your email address. Then select a challenge question and answer. Now you can sign in and access your and your covered dependents' eligibility, benefit and claim information.




Visit YourOralHealthHub.com to stay smart about your smile. Thank you for being a Delta Dental of Illinois member.



See how smart you are.

Print and cut out your DeltaVision® card. It's the smart way to be sure you have your plan information handy whenever you visit your vision care provider.


Cut along dotted line

**DeltaVision®**
Select

Your DeltaVision program uses the EyeMed Select network and you will receive in-network benefits from a Select network provider.


Your Select network vision care provider will need the primary enrollee's name and date of birth to verify eligibility.

DeltaVision Claims Processing
c/o EyeMed Vision Care
PO Box 8504
Mason, OH 45040-7111



Smart plans for smart mouths.

Please note: This card is not a guarantee of coverage.
TO THE VISION CARE PROVIDER: The DeltaVision program is administered by EyeMed Vision Care.



Please contact EyeMed Vision Care at 866-723-0513.

TO THE SUBSCRIBER: The DeltaVision program is administered by EyeMed Vision Care. Please contact EyeMed for benefit and claim inquiries. Locate Select network vision care providers and out-of-network claim forms at deltadentalil.com/deltavision.

DeltaVision is provided by ProTec Insurance Company, a wholly-owned subsidiary of Delta Dental of Illinois, in association with EyeMed Vision Care networks.

When printing, please make sure your page scaling is adjusted to "none".

Your DeltaVision program uses the EyeMed Select network and you will receive in-network benefits from a Select network provider.

Finding a network vision care provider is easy. You can find a network vision care provider today by using the Provider Search on our website at deltadentalil.com.

1. Go to deltadentalil.com and click the "Provider Search" link. Select "Find a Vision Provider" from the dropdown menu.
2. To start your search, you can enter the location where you want to locate network vision care providers (search by city/state or ZIP code).
3. Results will automatically display by proximity (within 10 miles from city or ZIP code) and all vision networks that the provider participates in will be listed. If you want to change the distance, update your search by entering a new mile radius and select "Update."
4. You also have the option to narrow your search based on your vision program's network. It is important you choose "SELECT" when narrowing your search by network.



You can map vision care provider locations and create a list of selected providers, which can be printed, emailed or converted to a PDF.



deltadentalil.com/deltavision



866-723-0513



csi@deltadentalil.com

 **DELTA DENTAL®**

Group benefits

Check your benefits when, where and how you want to

It's easy to keep track of your benefits from Principal® anytime — online or on your mobile device



Start by creating your account

- 1 | From your favorite browser, go to **principal.com**, select Log In, then Personal. Or, download the **Principal app** for free from the App Store or Google Play.
- 2 | Select **Create an account**.
- 3 | Enter personal information such as your date of birth and identification number.
- 4 | **Create a username** and password, and provide an email address.
- 5 | You'll receive an email within a few minutes to confirm your account is ready to go. You can access your account information anytime, 24/7, with the username and password you've just set.



Manage your benefits on Principal.com and the Principal mobile app

After logging in, you can manage your benefits and other Principal products you have when, where and how it's convenient for you. Depending on your coverages, you can:

- View and manage claims
- Get a 24-month history of your explanation of benefits (EOB)
- Access your summary of benefits, as well as benefit booklets
- Find a list of covered dependents
- View and print your dental ID card
- Search for and contact a network dentist
- Find discounts and services
- Calculate coverage needs and more



Keeping your account safe

Your information is important to us. That's why we use verification codes to prevent others from accessing your account — even if they have your password. The first time you log in — on Principal.com or the mobile app — you'll need to choose how you'll receive the codes, either by text or email.

If you log in from an unrecognized device, forget your password or we notice anything out of the ordinary, the codes help us confirm it's really you accessing your account. You can choose to receive a code every time you log in or only when we detect unusual activity.



Need help setting up your login, or have other questions? Call us at **800-986-3343**.
We're happy to help.



[principal.com](https://www.principal.com)

Insurance issued by Principal Life Insurance Company, Des Moines, Iowa 50392-0002, [principal.com](https://www.principal.com)

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You have the right to receive, free of charge, a paper copy of your benefit booklet and any changes at any time. Please contact your employer if you'd like to request a paper copy.

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Group life insurance

Protect your family, your finances — and your future

Create and store your important documents using the Will & Legal Document Center



If you're like most of us, you want to be in the driver's seat when it comes to your wishes for the future, like who will inherit your assets or make medical decisions for you if you're not able to. Especially since life can be so unpredictable.

That's why it's important to be proactive and make a plan to protect your family and finances. With your group term or voluntary term life insurance through Principal®, you can do just that, with access to resources from the **Will & Legal Document Center** provided by ARAG®.



Resources for help with legal documents

Having the proper documents in place can help ensure you're still in control in case something happens to you. With ARAG's free online resources, you and/or your spouse can create these documents:

- **Will** — Specify what happens to your property after you die, and appoint the person to execute your estate. You can also name a custodian for your minor children.
- **Healthcare power of attorney** — Grant someone permission to make medical decisions in case you're no longer able to make them yourself.
- **Durable power of attorney** — Grant someone permission to make financial decisions in case you're no longer able to make them yourself.
- **Living will** — Let your family and health care providers know your wishes for medical treatment if you're unable to speak for yourself.
- **Medical treatment authorization for minors** — Grant consent for medical personnel to treat your child(ren) if you're away.

Plus, you can also access:

- **Personal Information Organizer** — Record your personal and financial information – as well as funeral arrangements – in one convenient spot.
- **Estate planning education and tools** — Get access to a variety of articles and legal resources.



Protect your identity

It's not just inconvenient to have your identity stolen. It can have a direct impact on your credit rating and your financial security. The good news is, you can protect your identity with free online resources from ARAG, including:

- **An Identity Theft Prevention Kit** to help protect you from identity theft.
- **An Identity Theft Victim Action Kit** to help speed your recovery if you experience identity theft.

It's easy to get started

Follow these simple steps to start using these free resources today.

- 1 | Visit www.aragwills.com/principal.
- 2 | Register using your group policy number (your employer's account number with Principal). Find it by logging in on Principal.com, or ask your employer.
- 3 | You're in! Complete the forms or download the materials you need.



Need help with registration? Call ARAG Customer Care at **800.546.3718**.
Or, if you have questions about the services, call Principal at **866.539.1728**.



Group term life insurance from Principal® is issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392.

This value-added service is not a part of any insurance contract and may be changed or canceled at any time. The use of services provided by ARAG® Services, LLC should not be considered a substitute for consultation with an attorney. Principal is not responsible for any loss, injury, claim, liability, or damages related to the use of the ARAG Will & Legal Document Center. ARAG is not a member of the Principal Financial Group®.

Please remember that the legal documents are accurate and useful in many situations. Whether or not the document is right for you and your situation depends on your circumstances. If you want specific advice regarding your situation, consult an attorney.

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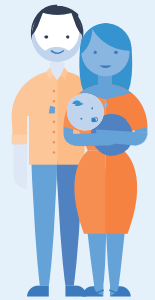
GP54930-08 (SP1348-04) | 03/2017 | © 2017 Principal Financial Services, Inc.

Ease some of the worries of traveling

Travel assistance program offers reassurance. Anytime. Anywhere.

Whether you're traveling right here in the United States or leaving the country, you can rely on AXA to help your travel experience go off without a hitch. And because you're covered by group term life insurance from Principal®, you have access to many travel assistance services for free — no matter if you're traveling for business or pleasure.

Who's eligible? You, your spouse and your dependent children can access this service when traveling 100+ miles away from home for up to 120 consecutive days. And your spouse and dependent children are covered whether or not they're traveling with you.



Near or far, you're covered

No matter where you're going — on a cross-country flight, a short road trip or a destination requiring a passport — consider AXA your trusted travel companion. This program helps address the challenges of travel like:

Lost or stolen items

We all hope it won't happen to us, but it could. Lost items are a travel reality. AXA can help you recover or replace lost or stolen items (including cash and credit cards) so you don't miss a beat.

Medical assistance

Getting sick or hurt while traveling is no picnic. AXA is there when you need it most to assist with medical and dental needs when you're away from home.



Easily connect

Sometimes you need more than the phone book. And when you do, AXA is there to help with message delivery, overcoming language barriers or legal concerns.



Traveling even farther away from home?

The more miles you're away from home, the more you may need to do additional planning. AXA helps you get ready to head out with pre-trip research, including travel requirements, cultural differences and precautions you should be aware of.

Travel assistance program

Call us when you're traveling and need assistance.

888-647-2611 in the U.S.
630-766-7696 call collect outside the U.S.



Learn more and plan for your trip with our website.
principal.com/travelassistance





Emergency medical transportation

Unfortunately, medical emergencies sometimes interrupt a trip, and you just need to get to a hospital — or get home. This benefit is per person per trip for emergency situations including:

- Emergency medical transportation to a different facility if medically necessary
- Medically supervised return to your home country (known as repatriation)
- Transportation for a family member to join you
- Transportation for a traveling companion to join you in a different hospital or treatment facility
- Transportation home for dependent child(ren)
- Return of mortal remains

To be eligible for services under this program, your treatment must be authorized and arranged by designated staff from AXA. Claims for reimbursement won't be accepted. Please contact AXA for further benefit details.

How to use this service

With two convenient ways to connect, you'll be ready for anything that comes your way.

- 1 | **Website or mobile app** – Plan for your trip with helpful resources at principal.com/travelassistance. Learn how to create an account giving you access to travel information online or on your mobile device. You can get medical and security information about a country, search for a local medical provider, and view practical information like business culture and currency descriptions.
- 2 | **Phone** – When you're traveling and need assistance, call **888-647-2611 in the U.S.** Or call collect when **outside the U.S. 630-766-7696**. Help is available 24/7 — 365 days a year.

This program is not insurance.

Travel assistance services will be provided as permitted under applicable law.

Group life insurance from Principal® is issued by Principal Life Insurance Company, Des Moines, IA 50392.

Exclusions – services won't be provided or available for any loss or injury that's caused by, or results from: normal childbirth, normal pregnancy (except complications of pregnancy), voluntary induced abortion, mental or nervous conditions (unless hospitalized), traveling against the advice of a physician, or traveling for medical treatment.

Participants are responsible for any incurred fees or expenses, including medical. Indemnified transportation services are administered by AXA Assistance USA, Inc., and underwritten by a third-party licensed insurance company. This service is not a part of any Principal Life insurance contract and may be changed or discontinued at any time. Although Principal® has arranged to make this program available to you, the third-party provider is solely responsible for its products and services. AXA is not a member of the Principal Financial Group®.

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GP60039-03 | 11/2017 | © 2017 Principal Financial Services, Inc.

Name _____

Company _____ Contract number _____

The participant is entitled to AXA Assistance USA, Inc. medical and travel services.

El portador de esta tarjeta es miembro de AXA Assistance USA, Inc. y tiene derecho a los servicios personales y de asistencia médica de AXA Assistance USA, Inc.

This program is not insurance.

All services must be provided by AXA Assistance USA, Inc.

No claims for reimbursement will be accepted.

Travel assistance services will be provided as permitted under applicable law.



AVON TOWNSHIP - REGULAR BOARD MEETING

MINUTES

433 E Washington Street, Round Lake Park, IL 60030
Tuesday, January 11th, 2022 – 7:00pm

Pursuant to the Governor’s Executive Orders, this meeting will be held via audio and video conference to allow for both in-person and remote participation. Please note that, by joining the meeting by video or audio conference, your name, image, or phone number may be visible (in whole or in part) to others participating in the meeting.

Call to Order

The meeting was called to order at 7:00pm by Supervisor Michele Bauman.

Pledge of Allegiance

Roll Call

Supervisor Bauman	-	Present			
Trustee Kearby	-	Present	Trustee Dobrow	-	Present
Trustee Loffredo	-	Present	Trustee Repa	-	Present

Quorum Established

Also present was Clerk Larson

Public Comment

None

Reports

A MOTION to accept the reports as presented by Trustee Dobrow second by Trustee Repa.

Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carried.

New Business

1. Benefit Partners Group – Health Insurance Presentation

Jake Carlson of BPG presented a summary of health insurance options to the board for consideration. Similar plans from an identical carrier were presented as the most affordable option available to the Township. The overall increase was expected to be 8% over last year.

2. Foundation for Fair Contracting – Responsible Bidder Ordinance Presentation



AVON TOWNSHIP - REGULAR BOARD MEETING

MINUTES

433 E Washington Street, Round Lake Park, IL 60030
Tuesday, January 11th, 2022 – 7:00pm

Steff Perez of FFC presented information about responsible bidder ordinances, indicating that other area governments have already adopted similar ordinances. Steff would send more information including a model RBO for the board to review and consider in the future.

3. Approval of Minutes as Presented

A MOTION to approve the December 14, 2021 Truth in Taxation Hearing minutes and the December 14th, 2021 Regular Board Meeting minutes by Trustee Kearby, second by Trustee Repa.

Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carried.

4. Approval of Monthly Bills as Presented

A MOTION to approve the Prepaid Bills and Outstanding Bills as presented by Trustee Repa, second by Trustee Dobrow.

Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE

Motion carried.

5. Discussion and possible action related to building improvements at Gages Hall

General discussion was held about types of materials and installation companies that were being considered for the project. A general consensus was reached that materials should reflect the colors of the Township and that additional quotes were needed.

No further action on this item was taken.

6. Discussion and possible action related to 2022 Calendar Year holidays

A MOTION to adopt the holiday calendar as presented by Trustee Kearby, second by Trustee Repa.

Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	AYE	Trustee Repa	-	AYE



AVON TOWNSHIP - REGULAR BOARD MEETING

MINUTES

433 E Washington Street, Round Lake Park, IL 60030
Tuesday, January 11th, 2022 – 7:00pm

Motion carried.

7. Transfer Resolution for Town Fund – Assessor’s Division

A MOTION to approve the resolution as presented by Trustee Kearby, second by Trustee Repa.

Supervisor Bauman	-	AYE			
Trustee Dobrow	-	AYE	Trustee Kearby	-	AYE
Trustee Loffredo	-	NAY	Trustee Repa	-	AYE

Motion carried. Resolution 22-RS-001

8. Discussion and possible action related to legal expenses

Trustee Dobrow presented a need to consider alternative legal representation to try and reduce legal costs borne by the Township this past year. A general consensus was reached that Supervisor Bauman would seek out letters or quotes from alternative law firms and present at a future meeting.

No further action on this item was taken.

9. Transfer Resolution for Town Fund – General Fund

A transfer resolution was presented to the board by the finance department to cover expected legal costs. At the time of the meeting, no additional invoices had been received and so there was no need to transfer funds.

The item was tabled by unanimous consent.

Executive Session

None

Public Comment

None

Member’s Remarks

Adjournment

A MOTION to adjourn by Trustee Kearby, second by Trustee Loffredo. Without objection, the meeting was adjourned at 8:29pm.

**Avon Township
Health Insurance Comparison
BSBS Coverage Only**

Note: Dental, Vision and Life Insurance rates remain unchanged from prior year per Benefit Partners January 2022 Presentation

Avon Expense:			
	<u>Monthly</u>	<u>Annualized</u>	<u>% Increase</u>
1. Current Expense with Base Plan	\$ 13,954	\$ 167,445	
Renewal Rates with Base Plan	\$ 15,310	\$ 183,725	Current Participation 12 Employees
Year over Year Increase	\$ 1,357	\$ 16,280	9.7%
Estimated Added Cost for addtl employees participating in plan:			
2. Incremental Cost for 1 additional add	\$ 1,400	\$ 16,800	10.0% Add 1 Family - only change aware of presently
Estimated Cost to Township in FYE 02/28/23	\$ 2,757	\$ 33,080	19.8% Making no change to Base Plan but with increased participation
Impact of Changing Base Plan to most common Plan:			
3. Incremental Cost to Avon with Base Plan	\$ 3,430	\$ 41,160	24.6% Switching Base Plan to no deductible option
Estimated Cost to Township in FYE 02/28/23	\$ 6,187	\$ 74,240	44.3% Making Change to Base Plan with increase participation

4. Composite vs Age Based Premium:	
Incremental Cost to Avon with Base Plan	\$ 280 \$ 3,361
	Not Recommended as it would not benefit 8 of 12 participants and 2.0% result in higher premiums to employees and Avon both

Employee Expense: Buy Up Plan	
Current Expense	\$ 16,526 \$ 198,314
Renewal	\$ 17,865 \$ 214,379
Year over Year Increase	\$ 1,339 \$ 16,065
	Current Participation in same plan year over year 8.1%
	Current Participation in same plan year over year

Board Information

For the February 8, 2022 Board Meeting

Financial Package Includes:

1. Income Statement for the period 3/01/21 through 2/9/22*
2. Cash and Liability Balances by Fund as of 2/04/22 (Funding Through this date)
3. Documents that require Board Approval/Acknowledgement:
 - a. Gross Payroll paid Year to date for FYE 02/28/22 paid through 2/04/22
 - b. Prepaid Invoices since the prior meeting
 - c. Aged Payables as of 2/03/22
 - d. Open for Future Discussion
4.
 - a. Finance Report on Township Funds
 - b. Health Insurance Analysis to be sent on 2/7/22 for Board Review

* Includes all the payments presented to the Board in Item 3.c. with the presumption such payments are all approved, if not will correct accordingly.

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Town Fund Admin.		Cur. Month	Year to Date	Budget	Variance	YTD %
		Actual	Actual	Total		
Revenue						
4-10-400	Property Tax	0.00	627,824.74	620,532	(7,293)	101.18
4-10-401	Replacement Tax	0.00	50,889.69	26,596	(24,294)	191.34
4-10-402	Interest and Dividend Inc	0.00	942.65	2,000	1,057	47.13
4-10-403	Rental Income	1,498.67	17,942.66	18,061	118	99.34
4-10-404	Misc. Income	0.00	55,161.23	0	(55,161)	0.00
	Total Revenue	1,498.67	752,760.97	667,189	(85,572)	112.83
Town Fund						
		Cur. Month	Year to Date	Budget	Variance	YTD %
Personnel Svs						
5-10-501	Salaries-Officials	0.00	149,611.63	158,538	8,926	94.37
5-10-503	Salaries Part-Time	0.00	34,974.10	44,928	9,954	77.84
5-10-504	FICA	0.00	13,192.81	15,565	2,372	84.76
5-10-505	IMRF	0.00	6,661.33	11,028	4,367	60.40
5-10-506	Health Ins	0.00	31,173.99	67,625	36,451	46.10
5-10-507	Dental and Vision Ins	0.00	2,605.32	5,648	3,043	46.13
5-10-508	Life Ins	0.00	386.43	360	(26)	107.34
5-10-509	Unemployment Ins	0.00	282.14	870	588	32.43
	Total Personnel Svs	0.00	238,887.75	304,562	65,674	78.44
Maintenance Svs						
5-10-510	Maint. Building	0.00	8,392.16	10,000	1,608	83.92
5-10-512	Maint. Equipment	0.00	1,220.09	5,000	3,780	24.40
5-10-514	Grounds/Landscaping	0.00	1,459.90	2,000	540	73.00
	Total Maint Svs	0.00	11,072.15	17,000	5,928	65.13
Professional Svs						
5-10-520	Contract/Accounting Svs	575.00	6,925.00	6,675	(250)	103.75
5-10-521	Legal Svs	2,955.50	61,950.38	62,000	50	99.92
5-10-522	Data Processing	758.34	11,262.81	13,000	1,737	86.64
5-10-523	Liability & Gen Ins	0.00	15,715.00	25,000	9,285	62.86
5-10-523W	Workers Comp Ins	0.00	3,250.00	10,000	6,750	32.50
5-10-526	Liability Ins Deductible	0.00	6,360.15	50,000	43,640	12.72
	Total Prof Svs	4,288.84	105,463.34	166,675	61,212	63.27
Communications						
5-10-530	Postage	0.00	436.34	1,000	564	43.63
5-10-532	Printing	0.00	179.45	1,000	821	17.95
	Total Communication E	0.00	615.79	2,000	1,384	30.79
Professional Development						
5-10-540	Dues	0.00	1,329.45	1,500	171	88.63
5-10-541	Continuing Education	0.00	0.00	1,275	1,275	0.00
5-10-542	Subscriptions	318.00	830.28	750	(80)	110.70
5-10-543	Mileage & Tolls	0.00	34.05	500	466	6.81
5-10-544	Per Diem & Lodging	0.00	0.00	1,000	1,000	0.00
5-10-545	Conferences	0.00	0.00	3,000	3,000	0.00
	Total Prof Dev	318.00	2,193.78	8,025	5,831	27.34

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Utilities

5-10-550	Electric Town Ctr	799.15	9,020.05	14,500	5,480	62.21
5-10-551	Natural Gas Town Ctr	0.00	1,358.26	1,400	42	97.02
5-10-552	Water/Sewer Town	0.00	492.97	600	107	82.16
5-10-554	Telephone	373.00	4,385.39	5,200	815	84.33

Total Utilities		1,172.15	15,256.67	21,700	6,443	70.31
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General Svs

5-10-560	Office Supplies	33.28	2,390.81	3,500	1,109	68.31
5-10-561	Operating Supplies	0.00	664.71	1,900	1,235	34.98
5-10-562	Misc	0.00	79.50	100	21	79.50

Total General Svs		33.28	3,135.02	5,500	2,365	57.00
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Social Service Funds Awarded

5-10-574	Social Service Contracts	0.00	3,000.00	15,000	12,000	20.00
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Total Social Service Con		0.00	3,000.00	15,000	12,000	20.00
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Capital Outlay

5-10-580	Building	0.00	0.00	30,000	30,000	0.00
5-10-582	Office Equipment	0.00	0.00	2,500	2,500	0.00

Total Capital Outlay		0.00	0.00	32,500	32,500	0.00
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Real Estate

Total RE Outlay		0.00	0.00	0	0	0.00
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Total T/F Admin		5,812.27	379,624.50	572,962	193,338	66.26
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Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Town Fund	Cur. Month	Year to Date	Budget	Variance	YTD %
Assessor	Actual	Actual	Total		
5-12-502 Salaries-Employee	0.00	161,845.97	175,715	13,869	92.11
5-12-504 FICA	0.00	11,369.90	13,442	2,072	84.58
5-12-505 IMRF	0.00	8,541.11	9,524	983	89.68
5-12-506 Health Ins	0.00	48,935.01	51,200	2,265	95.58
5-12-507 Dental and Vision Ins	0.00	4,962.21	6,000	1,038	82.70
5-12-508 Life Ins	0.00	551.49	990	439	55.71
5-12-509 Unemployment Ins	0.00	1,255.34	2,500	1,245	50.21
Personnel Services					
Total Personnel Services	0.00	237,461.03	259,371	21,910	91.55
Maintenance Svs					
5-12-512 Maint. Equipment	0.00	87.64	100	12	87.64
5-12-513 Vehicle Svs	0.00	0.00	650	650	0.00
Total Maint Svs	0.00	87.64	750	662	11.69
Professional Svs					
5-12-520 Contract/Accounting Svs	0.00	400.00	400	0	100.00
5-12-522 Data Processing	31.00	470.95	450	(21)	104.66
Total Prof Svs	31.00	870.95	850	(21)	102.46
Communications					
5-12-530 Postage	0.00	11.60	40	28	29.00
Total Communications	0.00	11.60	40	28	29.00
Professional Development					
5-12-540 Dues	0.00	250.00	250	0	100.00
5-12-541 Continuing Education	0.00	2,870.00	3,720	850	77.15
5-12-543 Mileage	0.00	603.36	1,150	547	52.47
5-12-544 Per Diem & Lodging	0.00	1,469.93	1,600	130	91.87
5-12-545 Conferences & Conventio	0.00	0.00	100	100	0.00
Total Prof Devel	0.00	5,193.29	6,820	1,627	76.15
Utilities					
5-12-554 Telephone- Land	187.39	2,449.98	2,580	130	94.96
Total Utilities	187.39	2,449.98	2,580	130	94.96
General Services					
5-12-560 Office Supplies	0.00	611.12	1,500	889	40.74
5-12-561 Operating Supplies	0.00	171.63	440	268	39.01
5-12-562 Misc	0.00	0.00	100	100	0.00
Total Services	0.00	782.75	2,040	1,257	38.37
Capital Outlay					
Total Capital Outlay	0.00	0.00	0	0	0.00
Total T/F Assessor	218.39	246,857.24	272,451	25,594	90.61

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Supervisor & GA	Cur. Month	Year to Date	Budget	Variance	YTD %
	Actual	Actual	Total		
Revenue					
4-20-400	Property Tax	0.00	160,035.75	161,386	99.16
4-20-402	Interest and Dividend Inc	0.00	(608.76)	300	(202.92)
4-20-404	Misc. Income	0.00	2,345.00	0	0.00
	Total Revenue	0.00	161,771.99	161,686	(86) 100.05
Personnel Services					
5-20-502	Salaries - Employees	0.00	87,413.78	117,325	74.51
5-20-504	FICA	0.00	6,577.62	9,333	70.48
5-20-505	IMRF	0.00	4,636.04	6,612	70.12
5-20-506	Health Ins	0.00	31,403.72	41,700	75.31
5-20-507	Dental and Vision Ins	0.00	3,783.75	4,400	85.99
5-20-508	Life Ins	0.00	233.46	500	46.69
5-20-509	Unemployment Ins	0.00	1,015.92	1,737	58.49
	Total Personnel Services	0.00	135,064.29	181,607	46,543 74.37
Professional Services					
5-20-522	Data Processing	0.00	1,000.00	1,200	83.33
5-20-524	Contingencies	1,224.00	2,779.50	13,000	21.38
	Total Prof Svs	1,224.00	3,779.50	14,200	10,421 26.62
Professional Development					
5-20-541	Continuing Education	0.00	450.00	2,500	18.00
5-20-543	Mileage	0.00	90.26	250	36.10
	Total Prof Dev	0.00	540.26	2,750	2,210 19.65
Discretionary					
5-20-570	Youth Services	0.00	246.90	250	98.76
5-20-570E	Essentials Program	480.00	5,397.15	8,500	63.50
5-20-570L	Lending Closet Program	0.00	1,355.95	1,500	90.40
5-20-571	Senior Svs	0.00	176.30	500	35.26
5-20-572	Outreach	0.00	4,674.21	5,175	90.32
5-20-573	Health Services	0.00	250.00	500	50.00
5-20-574	Misc	0.00	1,029.90	1,500	68.66
	Total Discretionary	480.00	13,130.41	17,925	4,795 73.25
Emergency Assistance/General Assistance					
5-20-590	Hospital Outpatient	0.00	0.00	1,500	0.00
5-20-591	Pharmaceuticals	0.00	1,349.13	3,500	38.55
5-20-592	Other Medical Svs	0.00	0.00	1,700	0.00
5-20-593	Transportation & Fuel	0.00	1,175.17	3,500	33.58
5-20-594	Client Utilities	0.00	12,264.61	46,000	26.66
5-20-595	Shelter	0.00	6,157.63	30,000	20.53
5-20-596	Funerals	0.00	500.00	5,000	10.00
5-20-597	Social Service Contracts	0.00	7,500.00	5,000	(2,500) 150.00
5-20-598	Misc	0.00	592.84	4,000	14.82
	Total EA/GA	0.00	29,539.38	100,200	70,661 29.48
Capital Outlay					
5-20-581	Bldg Equipment	0.00	2.90	5,000	0.06
5-20-582	Office Equipment	0.00	293.16	4,000	7.33
5-20-584	Flood Mitigation Equip	0.00	52,100.00	52,100	100.00
	Total Capital Outlay	0.00	52,396.06	61,100	8,704 85.75
	Total General Assistanc	1,704.00	234,449.90	377,782	143,332 62.06

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Lake County	Federal Emergency Rental Assistance (FERA) Program					
4-20-405C	FERA/CHRP Grant	0.00	(359,876.93)	0	359,877	0.00
5-20-600C	FERA/CHRP Shelter - Re	0.00	345,790.32	0	(345,790)	0.00
5-20-601C	FERA/CHRP Utility Assi	0.00	14,086.61	0	(14,087)	0.00
	Total FERA Spending	0.00	0.00	0	0	0.00
	Total FERA Program	0.00	0.00	0	0	0.00

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Road & Bridge		Cur. Month	Year to Date	Budget	Variance	YTD %
		Actual	Actual	Total		
Revenue						
4-40-400	Property Tax	0.00	46,020.82	44,800	(1,221)	102.73
4-40-401	Replacement Tax	0.00	38,390.87	22,000	(16,391)	174.50
4-40-402	Interest and Dividend Inc	0.00	(162.04)	500	662	(32.41)
4-40-404	Misc. Income	0.00	55,568.66	100	(55,469)	55,568.66
Total Revenue		0.00	139,818.31	67,400	(72,418)	207.45
Maintenance Svcs						
5-40-510	Maintenance Bldg	0.00	1,316.31	24,000	22,684	5.48
5-40-512	Maint. Equipment	2,324.84	26,451.80	45,000	18,548	58.78
5-40-515	Mosquito Spraying	0.00	3,060.00	8,250	5,190	37.09
Total Maint. Expenses		2,324.84	30,828.11	77,250	46,422	39.91
Professional Services						
5-40-521	Legal Svcs	0.00	450.00	3,500	3,050	12.86
5-40-523	Liability & Gen. Insuranc	0.00	17,660.00	18,000	340	98.11
5-40-524	Contingencies	0.00	0.00	1,000	1,000	0.00
5-40-528	Drug & Alcohol Testing	0.00	0.00	500	500	0.00
Total Professional Svcs		0.00	18,110.00	23,000	4,890	78.74
Communications						
5-40-530	Postage	0.00	165.00	550	385	30.00
5-40-531	Publishing	0.00	151.80	400	248	37.95
5-40-532	Printing	0.00	0.00	250	250	0.00
Total Communications		0.00	316.80	1,200	883	26.40
Professional Development						
5-40-540	Dues	0.00	100.00	250	150	40.00
5-40-541	Continuing Education	0.00	45.00	700	655	6.43
5-40-544	Per Diem & Lodging	0.00	0.00	250	250	0.00
5-40-545	Conferences & Conventio	0.00	0.00	250	250	0.00
Total Professional Devel		0.00	145.00	1,450	1,305	10.00
General						
5-40-560	Office Supplies	0.00	403.49	500	97	80.70
5-40-561	Operating Supplies	260.92	4,824.43	5,000	176	96.49
5-40-562	Misc	179.00	460.00	500	40	92.00
5-40-563	Replacement Tax Disburs	0.00	7,574.02	8,808	1,234	85.99
Total General		439.92	13,261.94	14,808	1,546	89.56
Capital Outlay						
5-40-580	Building	0.00	0.00	46,000	46,000	0.00
5-40-581	Bldg Equipment	0.00	726.99	6,000	5,273	12.12
5-40-582	Office Equipment	89.98	89.98	2,500	2,410	3.60
5-40-583	Vehicles	0.00	66,984.95	69,000	2,015	97.08
Total Capital Outlay		89.98	67,801.92	123,500	55,698	54.90
Total Road & Bridge		2,854.74	130,463.77	241,208	110,744	54.09

Income Statement - Unaudited for Internal Use Only

March 1, 2021 - February 9, 2022 Approved Budget 04/22/21 94.8% of Year 2/03/22

Perm. Hard Road	Cur. Month	Year to Date	Budget	Variance	YTD %	
	Actual	Actual	Total			
Revenue						
4-50-400	Property Tax	0.00	855,507.38	868,933	13,426	98.45
4-50-402	Interest and Dividend Inc	0.00	609.45	2,000	1,391	30.47
4-50-404	Misc. Income	0.00	0.00	1,500	1,500	0.00
4-50-405	Misc Grants	0.00	3,496.00	0	(3,496)	0.00
4-50-407	Contractual Work - Villag	3,575.33	13,408.17	25,000	11,592	53.63
4-50-408	PACE Bus	0.00	1,200.00	0	(1,200)	0.00
	Total Revenue	3,575.33	874,221.00	897,433	23,212	97.41
Personnel Services						
5-50-501	Salaries - Officials	0.00	8,069.46	8,069	0	100.01
5-50-502	Salaries - Employees	0.00	240,421.92	300,400	59,978	80.03
5-50-503	Salaries- Part Time	0.00	6,407.68	10,000	3,592	64.08
5-50-504	FICA	0.00	18,814.39	24,300	5,486	77.43
5-50-505	IMRF	0.00	14,019.06	16,600	2,581	84.45
5-50-506	Health Ins.	0.00	43,777.30	55,000	11,223	79.60
5-50-507	Dental and Vision Ins	0.00	4,668.58	5,610	941	83.22
5-50-508	Life Ins	0.00	689.41	850	161	81.11
5-50-509	Unemployment Ins.	0.00	917.55	2,500	1,582	36.70
	Total Personnel Services	0.00	337,785.35	423,329	85,544	79.79
Maintenance Svs						
5-50-516	Automotive Fuel & Oil	1,445.05	12,358.65	20,000	7,641	61.79
5-50-517	Road Salt/De-Icing	21,225.14	44,958.55	66,000	21,041	68.12
5-50-518	Rentals	0.00	397.00	2,500	2,103	15.88
5-50-519	Uniforms	450.00	809.00	1,000	191	80.90
	Total Maint. Svs	23,120.19	58,523.20	89,500	30,977	65.39
Professional Svs						
5-50-523W	Workers Comp Ins	0.00	17,620.00	22,000	4,380	80.09
5-50-524	Contingencies	0.00	0.00	10,000	10,000	0.00
5-50-527	Tree Maintenance & Repl	0.00	8,100.00	15,000	6,900	54.00
5-50-528	Engineering Services	0.00	3,512.00	39,216	35,704	8.96
5-50-529	MS4	2,218.75	7,403.75	11,300	3,896	65.52
	Total Prof Svs	2,218.75	36,635.75	97,516	60,880	37.57
Services						
5-50-550	Electric Highway Bldg	375.35	2,259.79	2,700	440	83.70
5-50-551	Natural Gas Highway Bld	539.40	2,032.81	3,500	1,467	58.08
5-50-552	Water/Sewer Highway Bl	0.00	689.20	1,000	311	68.92
5-50-553	Disposal Services	0.00	1,233.85	5,000	3,766	24.68
5-50-554	Telephone- Land	0.00	1,482.89	2,200	717	67.40
5-50-555	Telephone - Field	91.19	948.14	2,200	1,252	43.10
5-50-557	Street Lights	259.47	18,084.98	28,000	9,915	64.59
5-50-558	PACE	0.00	0.00	6,700	6,700	0.00
	Total Services	1,265.41	26,731.66	51,300	24,568	52.11
General						
5-50-562	Misc.	0.00	1,164.99	2,500	1,335	46.60
	Total General	0.00	1,164.99	2,500	1,335	46.60
Capital Outlay						
5-50-584	Projects, Equipment Hard	144.45	167,516.05	300,000	132,484	55.84
	Total Cap Outlay	144.45	167,516.05	300,000	132,484	55.84
	Total Perm. Hard Road	26,748.80	628,357.00	964,145	335,788	65.17

**Avon Township
Cash and Liability Balances
As of February 4, 2022**

A/C #	Maturity Date	CD Interest Rate	Balance	Comments	Reconciled Through Date Noted
Bank Account Balances					
1-10-100D	-	-	6,145.50		01/31/2022
1-10-102	-	-	255,254.35		01/31/2022
1-10-104	-	-	173,540.41	Matured CD Proceeds	01/31/2022
1-10-130	-	-	74,628.79		12/31/2021
1-20-102	-	-	71,069.46		01/31/2022
1-20-102C	-	-	127.83		01/31/2022
1-20-130	-	-	74,646.71		12/31/2021
1-40-102	-	-	264,670.68		01/31/2022
1-40-130	-	-	29,940.38		12/31/2021
1-50-102	-	-	823,856.15		01/31/2022
1-50-104	-	-	60,620.96		01/31/2022
1-50-130	-	-	29,940.39		12/31/2021
Total Bank Balances					
					\$ 509,569.05
					\$ 145,844.00
					\$ 294,611.06
					\$ 914,417.50

	10	20	40	50
1-10-115	-	-	-	-
1-20-203	-	-	-	-
1-40-127	-	-	-	-
1-50-126	-	-	-	-
Total Due To/From				
Total Current Assets				
Beg Fund Balance - Per Feb 2021 Audited Balance				
Revenue	372,090.22	216,802.92	282,401.78	641,804.70
Expenses	752,760.97	161,771.99	139,818.31	874,221.00
End Fund Balance	626,481.74	234,449.90	130,463.77	628,357.00
Difference - OS Liabilities and unfunded items per Finance Packet Item# 3.c.	498,369.45	144,125.01	291,756.32	887,668.70
	11,199.60	1,718.99	2,854.74	26,748.80
Breakdown by bank:				
SBOTL	173,540.41	-	-	60,620.96
First Midwest - Money Market Accounts	261,399.85	71,197.29	264,670.68	823,856.15
First Midwest - Wealth Management Accounts	74,628.79	74,646.71	29,940.38	29,940.39
Check = 0				

As of 2/05/22

YTD Breakdown by Fund

Number of Pay Periods	Actual												Actual	24 Total		
	2	3	2	2	2	2	2	2	2	2	2	2				
1 ANAN	2,765.82	2,929.50	3,613.06	3,436.36	3,651.19	3,666.06	3,069.01	2,528.67	2,876.96	4,097.12	2,340.35	34,974.10	34,974.10			
2 BAJE	2,287.69	2,415.38	2,415.38	2,415.38	3,623.07	2,415.38	2,415.38	2,415.38	2,415.38	3,623.07	2,415.38	28,856.87	28,856.87			
3 BAMI	218.54	218.54	-	4,230.82	6,346.23	4,230.82	4,230.82	4,230.82	4,230.82	6,346.23	4,230.82	38,514.46	38,514.46			
4 BRCY	3,763.47	3,807.70	3,807.70	3,807.70	5,711.55	3,807.70	3,807.70	3,807.70	3,807.70	5,711.55	3,807.70	45,648.17	45,648.17			
5 CHAL	-	-	-	-	-	-	-	-	-	-	-	-	-			
6 CUJA	2,943.20	2,529.38	2,816.00	2,968.00	4,967.16	-	-	-	-	-	-	16,223.74	16,223.74			
8 DIRO	4,791.14	4,791.14	4,791.14	4,791.14	7,186.71	4,791.14	4,791.14	4,791.14	4,791.14	7,186.71	4,947.79	57,650.33	57,650.33			
9 DOMIC	-	-	-	400.00	350.00	250.00	300.00	200.00	250.00	250.00	250.00	2,250.00	2,250.00			
10 DUPA	218.54	218.54	-	-	-	-	-	-	-	-	-	437.08	437.08			
11 FARI	3,744.00	3,744.00	3,744.00	3,744.00	5,616.00	3,744.00	3,744.00	3,744.00	3,744.00	5,668.65	5,218.20	46,454.85	46,454.85			
12 KEUJ	1,681.16	1,681.16	1,681.16	400.00	250.00	250.00	250.00	200.00	200.00	250.00	200.00	7,043.48	7,043.48			
13 KURO	5,379.62	5,379.62	5,379.62	5,538.46	8,307.69	5,538.46	5,538.46	5,538.46	5,538.46	8,307.69	7,923.46	68,370.00	68,370.00			
14 LACH	-	-	-	1,923.08	2,884.62	1,923.08	1,923.08	1,923.08	1,923.08	2,884.62	1,923.08	17,307.72	17,307.72			
15 LAPA	327.81	-	-	-	-	-	-	-	-	-	-	327.81	327.81			
16 LECA	3,666.64	3,666.64	3,666.64	3,666.64	5,499.96	3,666.64	3,666.64	3,666.64	3,666.64	5,499.96	3,666.64	43,999.68	43,999.68			
17 LOJE	2,251.10	2,176.02	2,286.74	400.00	50.00	250.00	200.00	200.00	200.00	250.00	200.00	1,750.00	1,750.00			
18 MAIS	3,504.20	3,504.20	3,504.20	3,504.20	5,256.30	3,504.20	3,504.20	3,504.20	3,504.20	5,256.30	3,504.20	27,190.36	27,190.36			
19 OGSU	-	-	-	400.00	350.00	300.00	300.00	2,401.19	2,277.73	3,278.93	2,052.46	34,028.29	34,028.29			
20 RERU	-	-	-	400.00	350.00	300.00	300.00	250.00	250.00	250.00	250.00	2,350.00	2,350.00			
21 SHUA	4,006.27	4,046.16	4,046.16	4,046.16	6,069.24	4,046.16	4,046.16	4,046.16	4,046.16	6,069.24	4,046.16	48,514.03	48,514.03			
23 VAAA	4,274.52	4,120.00	4,120.00	4,120.00	6,180.00	4,120.00	4,120.00	4,120.00	4,120.00	6,237.95	5,819.72	51,448.77	51,448.77			
24 VAAN	5,024.00	5,024.00	5,024.00	5,094.65	7,536.00	5,141.75	5,024.00	5,024.00	5,024.00	7,606.65	7,143.50	62,666.55	62,666.55			
25 VAED	3,203.84	3,238.46	3,238.46	3,238.46	4,857.69	3,238.46	3,238.46	3,238.46	3,238.46	4,857.69	3,238.46	38,826.90	38,826.90			
26 VAST	327.81	218.54	-	-	-	-	-	-	-	-	-	546.35	546.35			
27 WITE	4,455.00	4,455.00	4,455.00	-	-	-	-	-	-	-	-	13,365.00	13,365.00			
Totals	58,834.37	58,163.98	58,589.26	60,321.04	88,018.83	56,320.61	55,330.41	54,436.42	54,922.28	81,842.02	61,965.32	688,744.54	688,744.54	161,845.97	87,413.78	254,899.06
Per Payroll Register	58,834.37	58,163.98	58,589.26	60,321.04	88,018.83	56,320.61	55,330.41	54,436.42	54,922.28	81,842.02	61,965.32	688,744.54	688,744.54	-	-	-
Check = 0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elected Officials Only	17,399.62	16,962.54	16,306.92	12,545.04	17,417.56	11,995.04	11,995.04	11,795.04	11,845.04	17,417.56	12,001.69	157,681.09	157,681.09	149,611.63	-	8,069.46
All Other	41,434.75	41,201.44	42,282.34	47,776.00	70,601.27	44,325.57	43,335.37	42,641.38	43,077.24	64,424.46	49,963.63	531,063.45	531,063.45	34,974.10	161,845.97	246,829.60

Payroll Presented for Approval at the Board Meetings Monthly - Amounts YTD tie to the Income Statements for each respective Fund

Avon Township
Prepaid Cash Disbursements
For the Period From Jan 8, 2022 to Feb 4, 2022

Date	Check #	Account ID	Name	Line Description	Debit/(Credit) Amount	Total Amount	Approved 01/11/2022	
Liabilities:								
1/18/22	EFT011422	2-10-200	Treasury Department	Payroll WH .. Federal	8,014.57			
2/1/22	EFT012822	2-10-200	Treasury Department	Payroll WH .. Federal	6,863.16			
1/18/22	EDI011422	2-10-202	Illinois Department of Revenue	Payroll WH .. Illinois	1,442.48			
2/1/22	EDI012822	2-10-202	Illinois Department of Revenue	Payroll WH .. Illinois	1,303.75			
1/18/22	Debit011422	2-10-204	Total Administrative Services Corporati	Payroll WH ..FSA Plan	196.68			
1/31/22	Debit012822	2-10-204	Total Administrative Services Corporati	Payroll WH ..FSA Plan	196.68			
2/1/22	ACH013122	2-10-205	Nationwide Retirement	Payroll WH .. Deferred Comp.	100.00			
2/1/22	ACH013122	2-10-205	Nationwide Retirement	Payroll WH .. Deferred Comp.	200.00			
1/26/22	26316	2-10-206	AFLAC	Invoice: 851569	110.08			
1/26/22	26316	2-10-206	AFLAC	Invoice: 851569	48.48			
1/26/22	26320	2-10-208	Globe Life Liberty National Division	Invoice: January 2022	98.48	\$ 18,574.36		
Township:								
1/26/22	26317	5-10-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2022	4,100.43			
1/26/22	26318	5-10-507	Delta Dental of Illinois - Risk	Invoice: 1529175	303.28			
1/26/22	26322	5-10-508	Principal Life Insurance Company	Invoice: February 2022	37.65			
1/26/22	26323	5-10-510	Smithereen Pest Management Services	Invoice: 2615812	180.00			
1/13/22	26311	5-10-512	Office Plus of Lake County	Invoice: IN418486	58.03			
1/13/22	26311	5-10-512	Office Plus of Lake County	Invoice: IN418486	16.64			
1/26/22	26319	5-10-542	Lake County Clerk	Invoice: Notary Registration	10.00			
1/26/22	26321	5-10-542	News-Sun	Invoice: Renewal 041422	25.10	\$ 4,731.13		
Assessor's Division:								
1/26/22	26317	5-12-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2022	5,583.99			
1/26/22	26318	5-12-507	Delta Dental of Illinois - Risk	Invoice: 1529175	451.11			
1/26/22	26322	5-12-508	Principal Life Insurance Company	Invoice: February 2022	58.71			
1/19/22	26314	5-12-541	IL Property Assessment Institute	Invoice: 268696	325.00			
1/19/22	26314	5-12-541	IL Property Assessment Institute	Invoice: 268695	325.00	\$ 6,743.81		
Supervisor/GA:								
1/26/22	26317	5-20-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2022	1,960.69			
1/26/22	26318	5-20-507	Delta Dental of Illinois - Risk	Invoice: 1529175	250.89			
1/26/22	26322	5-20-508	Principal Life Insurance Company	Invoice: February 2022	25.10			
1/13/22	26310	5-20-570E	Michele Bauman	Invoice: Reimb 011122	11.25			
1/19/22	26315	5-20-591	WalMart	Invoice: First Aid Supplies	1,349.13			
1/13/22	26313	5-20-593	Ventra	Invoice: FG-10TV-15	300.00			
1/10/22	26309	5-20-594	Village of Round Lake	Invoice: 22EA00501	738.63	\$ 4,635.69		
Highway Department: (Road & Bridge and Permanent Hard Road)								
1/26/22	26317	5-50-506	Blue Cross and Blue Shield of Illinois	Invoice: February 2022	4,881.09			
1/26/22	26318	5-50-507	Delta Dental of Illinois - Risk	Invoice: 1529175	400.44			
1/26/22	26322	5-50-508	Principal Life Insurance Company	Invoice: February 2022	73.67	\$ 5,355.20		
Total							40,040.19	\$ 40,040.19

Prepayments presented for Board Approval at the February 8, 2022 Meeting

Date	Check #	Account ID	Vendor ID	Line Description	Debit/Credit Amount	Total	FMW CC	FMW CC Due 3/18/22
Township:								
2/9/22	26340	5-10-520	TASC	Invoice: IN2270795	75.00			
2/9/22	26340	5-10-520	TASC	Invoice: IN2270795	500.00			
2/9/22	26326	5-10-521	ANGEL	Invoice: 86770	2,870.00			
2/9/22	26326	5-10-521	ANGEL	Invoice: 86770	85.50			
2/18/22	FMW012422-1	5-10-522	AATRIX	Invoice: FMW012422	10.50		10.50	
2/18/22	FMW012422-1	5-10-522	AATRIX	Invoice: FMW012422-2	88.20		88.20	
2/18/22	FMW012422-1	5-10-522	AATRIX	Invoice: FMW012422-3	39.20		39.20	
2/23/22	ACH022322	5-10-522	COMCASTTOWN	Invoice: 0129-022822	214.94			
2/25/22	ACH022322	5-10-522	SUPPORTPROBE	Invoice: 22681	405.50			
2/28/22	FMW022422-1	5-10-542	LATHAM	Invoice: FMW022422	318.00			
2/9/22	26331	5-10-550	COMEDTOWN	Invoice: 1215-011922	799.15			
2/9/22	ACH020922	5-10-554	ALLIETELCOM	Invoice: 31820	263.15			
2/23/22	ACH022322	5-10-554	COMCASTTOWN	Invoice: 0129-022822	109.85			
2/9/22	26338	5-10-560	OPOFLAKECOUNTY	Invoice: 5139185-0	5.69			
2/9/22	26338	5-10-560	OPOFLAKECOUNTY	Invoice: 5139185-0	14.95			
2/9/22	26338	5-10-560	OPOFLAKECOUNTY	Invoice: 5139185-0	7.34			
2/18/22	FMW012422-5	5-10-560	HPINK	Invoice: FMW012422	5.30	5,812.27	5.30	318.00
Assessor's Division:								
2/18/22	FMW012422-7	5-12-522	MICROSOFT	Invoice: FMW012422	15.00		15.00	
2/18/22	FMW012422-7	5-12-522	MICROSOFT	Invoice: FMW012422	16.00		16.00	
2/9/22	ACH020922	5-12-554	ALLIETELCOM	Invoice: 31820	187.39	218.39		
Supervisor/GA:								
2/9/22	26335	5-20-524	KLEINTHORPE	Invoice: 222811	76.50			
2/9/22	26335	5-20-524	KLEINTHORPE	Invoice: 223482	1,147.50			
2/18/22	FMW012422-4	5-20-570E	DOLLAR	Invoice: FMW012422	336.00		336.00	
2/18/22	FMW012422-4	5-20-570E	DOLLAR	Invoice: FMW012422	96.00		96.00	
2/18/22	FMW012422-4	5-20-570E	DOLLAR	Invoice: FMW012422	48.00	1,704.00		48.00
Highway: (Road & Bridge and Permanent Hard Road)								
2/9/22	26325	5-40-512	AMAZON	Invoice: 16DLJ6W7HCK	21.95			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 090810	58.36			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 093197	24.96			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 093194	59.90			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 093301	152.85			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 093300	219.63			
2/9/22	26327	5-40-512	ANTIOCH AUTO	Invoice: 100248	424.44			
2/9/22	26334	5-40-512	HERMAN	Invoice: 20950	668.80			
2/9/22	26334	5-40-512	HERMAN	Invoice: 20959	693.95			
2/9/22	26324	5-40-561	ACE	Invoice: Clsg 012522	130.36			
2/9/22	26341	5-40-561	ZEP	Invoice: 9007021691	113.45			
2/18/22	FMW012422-6	5-40-561	MENARDS	Invoice: FMW012422	17.11			
2/9/22	26325	5-40-562	AMAZON	Invoice: 16DLJ6W7HCK	179.00			
2/9/22	26325	5-40-562	AMAZON	Invoice: 1YRW44G691Y6	89.98			
2/9/22	26332	5-50-516	FLEET	Invoice: 78075212	1,445.05			
2/9/22	26336	5-50-517	MORTON	Invoice: 5402471127	5,347.63			
2/9/22	26336	5-50-517	MORTON	Invoice: 5402472284	1,753.20			
2/9/22	26336	5-50-517	MORTON	Invoice: 5402494511	3,534.10			
2/9/22	26336	5-50-517	MORTON	Invoice: 5402496339	10,590.21			
2/18/22	FMW012422-3	5-50-519	CUTLER	Invoice: FMW012422	450.00			
2/9/22	26329	5-50-529	GEWALT	Invoice: 419,711-2	2,218.75			
2/9/22	26337	5-50-550	COMEDHGWBLDG	Invoice: 1215-011922	375.35			
2/9/22	26339	5-50-551	NICORHGWY	Invoice: 1222-012422	539.40			
2/18/22	FMW012422-2	5-50-555	SPRINT	Invoice: 665790514-240	70.19			
2/9/22	26330	5-50-555	COMCAST	Invoice: FMW012422	21.00			
2/9/22	26330	5-50-557	COMEDSTREETS	Invoice: 1123-122821	259.47			
2/9/22	26328	5-50-584	BAKER	Invoice: 36526	144.45	29,603.54		21.00
Total					37,338.20	37,338.20	\$ 1,142.31	\$ 318.00

Finance Report for Avon Township Funds - Anmarie Andresen
 Income Statement Highlights as of 2/09/22 94.8% of fiscal year

		<u>Actual</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>
Town Corporate:	Revenue	\$ 752,761	\$ 667,189	112.83%	\$ 509,569
	Expense	\$ 379,625	\$ 572,962	66.26% <<<	

- Received the Funds from Lake County this month and fiscal ytd they paid \$39,977 under the FERA Contracts which represents 10% of the assistance funded. This amount is recorded in account 4-10-404.
- FMW Weath Management Accounts have not been reconciled since December 2021. Per our Wealth Management Representative, statements are not available until the 5th or 6th day of the month I will reconcile balances upon receipt of the January Statements.
 Goal continues to minimize risk and produce income. FMW charged us no fees in December. I will continue to monitor the account activity but recommendation from the Finance Committee is to stay invested at this time.
- No Revenue issues to report as already exceeded the budgeted revenue to date.
- Expense items to highlight:
 - * Legal Expense Budget has \$50 left to cover the next bill for January 2022 services. Another transfer resolution will be required for the next bill. The Supervisor paid the Township \$3000 in advance to cover some personal legal expenses.
- All the Payroll related year-end reporting was completed in advance of the due dates.
- Health Insurance Renewal presented to the Board last meeting requires final approval so the open enrollment can start next week. I am preparing a summary analysis which will be sent in time for the February Board meeting.
- Township Budget will be worked on next week and ready for the next Finance Committee meeting on 2/22/22.
- Lake County informed us that there will be a residual Property Tax Distribution in the next week or so relating to this year.
- Plans to coordinate the IPRF/Worker's Compensation Audit this upcoming month.

		<u>Actual</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Cash/Fund Balance</u>
GA/Supervisor:	Revenue	\$ 161,772.0	\$ 161,686.0	100.05%	\$ 145,845
	Expense	\$ 234,450.0	\$ 377,782.0	62.06% <<<	

- Same item as 2 under Town Corporate.
- No Revenue issues to report as already exceeded the budgeted revenue to date.
- Expense items to highlight:
 - * Our attorney handling the 2020 Tax Objection for the GA Fund Reserves amounting to \$4028 has been negotiated with the opposing attorney for \$2,000 (approximately 50%). His recommendation is to settle as it will not be cost effective to spend any more legal time to reduce further.
 - * PACE Transportation Card were obtained and awaiting distribution for those in need. A process has been established to safekeep the cards from misuse.
 - * The majority of the supplies for the medical staples packet have been received and once the remaining items are available they will be distributed to applicants.
- Preliminary Budget for Fund 20 for FYE 02/28/23 has been presented to the Finance Committee at the 2/1/22 meeting.

Assessor's Division, Road & Bridge and Permanent Road are reported by respective Department Heads

NOTE: 2020 Tax Objection that the Township was served also includes the Highway Department which Bob Kula was made aware of. Our attorney from Klein, Thorpe & Jenkins has negotiated away 100% of these objections The tax objection for the Road District amounted to \$23,488.11 and will no longer be pursued. The opposing attorney agreed to dismiss all the road tax objections for 2020 according to our attorney.

**AVON TOWNSHIP
RESOLUTION
22-RS-003**

**RESOLUTION TO TRANSFER PREVIOUSLY APPROPRIATED FUNDS WITHIN THE
Township Fund
AVON TOWNSHIP, LAKE COUNTY, ILLINOIS**

WHEREAS, AVON TOWNSHIP is a public body organized and operating under the authority of the constitution and laws of the State of Illinois:

WHEREAS, the Trustees of the District are required to follow the requirements of the Illinois Municipal Budget Law 50 ILCS 330, et seq., and pass an annual Budget and Appropriation Ordinance;

WHEREAS, on April 22, 2021, the Avon Township Board passed its 2021-2022 Budget and Appropriation Ordinance;

WHEREAS, pursuant to 50 ILCS 330/3, the Township may from time to time make transfers between the various items in any fund in such appropriation ordinance not exceeding in the aggregate ten per cent of the total amount appropriated in such fund by such ordinance;

WHEREAS the Township Board finds that it's in the Township's best interest to transfer previously appropriated funds within the General fund not to exceed ten percent.

NOW, THEREFORE, be it Resolved by the Supervisor and Board of Trustees of AVON TOWNSHIP of Lake County, Illinois that:

SECTION 1 The recitals set forth above are incorporated herein and made a part of this Resolution.

SECTION 2 That the following fund transfers be made from the Budget and Appropriation Ordinance passed on April 22, 2021, within the Town Fund:

1. Transfer \$ 65.00 from line item 5-10-506 Health Ins to 5-10-508 Life Insurance
2. Transfer \$660.00 from line item 5-10-506 Health Ins to 5-10-520 Contract Accounting
3. Transfer \$ 80.00 from line item 5-10-506 Health Ins to 5-10-542 Subscriptions
4. Transfer \$ _____ from line item 5-10-506 Health Ins to 5-10-521 Legal Svs

That said transfers are less than 10% of the total fund.

SECTION 3 If any section, paragraph, clause, or provisions of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

SECTION 4 All Resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5 This Resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

Passed and approved: February 8, 2022

AYES: _____

NAYES: _____

ABSENT: _____

APPROVED:

Supervisor, Avon Township

ATTEST:

Town Clerk, Avon Township

**AVON TOWNSHIP
RESOLUTION
22-RS-004**

**RESOLUTION TO TRANSFER PREVIOUSLY APPROPRIATED FUNDS WITHIN THE
G/A Fund
AVON TOWNSHIP, LAKE COUNTY, ILLINOIS**

WHEREAS, AVON TOWNSHIP is a public body organized and operating under the authority of the constitution and laws of the State of Illinois:

WHEREAS, the Trustees of the District are required to follow the requirements of the Illinois Municipal Budget Law 50 ILCS 330, et seq., and pass an annual Budget and Appropriation Ordinance;

WHEREAS, on April 22, 2021, the Avon Township Board passed its 2021-2022 Budget and Appropriation Ordinance;

WHEREAS, pursuant to 50 ILCS 330/3, the Township may from time to time make transfers between the various items in any fund in such appropriation ordinance not exceeding in the aggregate ten per cent of the total amount appropriated in such fund by such ordinance;

WHEREAS the Township Board finds that it's in the Township's best interest to transfer previously appropriated funds within the General fund not to exceed ten percent.

NOW, THEREFORE, be it Resolved by the Supervisor and Board of Trustees of AVON TOWNSHIP of Lake County, Illinois that:

SECTION 1 The recitals set forth above are incorporated herein and made a part of this Resolution.

SECTION 2 That the following fund transfers be made from the Budget and Appropriation Ordinance passed on March 18, 2019, within the General Fund:

1. Transfer \$2,500 from line item 5-20-506 Health Insurance to 5-20-597 Social Service Contracts

That said transfers are less than 10% of the total fund.

SECTION 3 If any section, paragraph, clause, or provisions of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

SECTION 4 All Resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5 This Resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

Passed and approved: February 8, 2022

AYES: _____

NAYES: _____

ABSENT: _____

APPROVED:

Supervisor, Avon Township

ATTEST:

Town Clerk, Avon Township

**AVON TOWNSHIP
RESOLUTION
22-RS-005**

**RESOLUTION TO TRANSFER PREVIOUSLY APPROPRIATED FUNDS WITHIN THE
Township Fund – Assessor’s Division
AVON TOWNSHIP, LAKE COUNTY, ILLINOIS**

WHEREAS, AVON TOWNSHIP is a public body organized and operating under the authority of the constitution and laws of the State of Illinois:

WHEREAS, the Trustees of the District are required to follow the requirements of the Illinois Municipal Budget Law 50 ILCS 330, et seq., and pass an annual Budget and Appropriation Ordinance;

WHEREAS, on April 22, 2021, the Avon Township Board passed its 2021-2022 Budget and Appropriation Ordinance;

WHEREAS, pursuant to 50 ILCS 330/3, the Township may from time to time make transfers between the various items in any fund in such appropriation ordinance not exceeding in the aggregate ten per cent of the total amount appropriated in such fund by such ordinance;

WHEREAS the Township Board finds that it’s in the Township’s best interest to transfer previously appropriated funds within the General fund not to exceed ten percent.

NOW, THEREFORE, be it Resolved by the Supervisor and Board of Trustees of AVON TOWNSHIP of Lake County, Illinois that:

SECTION 1 The recitals set forth above are incorporated herein and made a part of this Resolution.

SECTION 2 That the following fund transfers be made from the Budget and Appropriation Ordinance passed on April 22, 2021, within the General Fund:

1. Transfer \$52.00 from line item 5-12-545 Conferences & Convention to 5-12-522 Data Processing.

That said transfers are less than 10% of the total fund.

SECTION 3 If any section, paragraph, clause, or provisions of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

SECTION 4 All Resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5 This Resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

Passed and approved: February 8th , 2022

AYES: _____

NAYES: _____

ABSENT: _____

APPROVED:

Supervisor, Avon Township

ATTEST:

Town Clerk, Avon Township



Office of the Clerk
Kristal Larson

AVON TOWNSHIP
433 E Washington Street
Round Lake Park, IL 60030
Phone: 847-546-1446

Avon Township Policies

Clerk's Commentary

The compiled list of policies have been assembled based on a comprehensive search of documents as best as possible and the creation of some policies that are recommended or required that have not previously been adopted. For new policies, best practices from comparable – local townships have been used where possible, TOI used as a secondary source, or other, large municipalities or governing bodies as a final source.

Policies are intended to be operational guides for officials, employees and the public on how to conduct business with the township. They are not intended to replace ordinances – the local laws of the township – but to provide guidance related to general operations that are not commonly handled through the enacting of laws.

Example: A budget ordinance gives the legal authority to spend money on travel, whereas a travel policy gives guidance on the procedures and manner in which that money is spent.

Example: A credit card use ordinance establishes concrete requirements, limits and penalties associated with the use of a credit card, whereas a credit card policy gives guidance on acceptable and unacceptable purchases related to the credit card for card holders and/or forms for each card holder acknowledging these rules.

Existing Policies

These are policies that have been previously adopted, timeline of the policy and a summary of changes made in this iteration.

- Access and Loitering
 - Yingling 2009
 - Formatting changes only
- Alcohol and Drug Abuse Policy
 - Christian 1995; Bauman 2021
 - Formatting changes only
- Anti-Discrimination Policy
 - Christian 2000, Wilke 2017
 - Complete rewrite based on University of Illinois adopted for Townships;
- Capitalization Policy
 - Christian 2004
 - Formatting changes only
- Credit Card Policy



Office of the Clerk
Kristal Larson

AVON TOWNSHIP
433 E Washington Street
Round Lake Park, IL 60030
Phone: 847-546-1446

- Rusch 2014
 - Formatting changes only
- Electronic Participation Policy
 - Yingling 2011
 - Formatting changes only
- Ethics Policy
 - Christian 1999, 2004, Wilke 2017
 - Complete rewrite based on TOI / Attorney General model template, as applicable to Avon Township
- Identity Protection Policy
 - Yingling 2009-2013
 - Minor technical change for definition of SSN
- Investment Policy
 - Yingling 2010
 - Formatting changes only
- Pre Paid Bills Policy
 - Rusch 2014
 - Formatting changes only
- Public Participation Policy
 - Yingling 2009
 - Moved existing policy from “Procedures of the Corporate Authorities” to a stand-alone policy
 - Revised to remove some restrictions based on PAC / Attorney General rulings
- Sexual Misconduct Policy
 - Christian 2000, Wilke 2017
 - Complete rewrite based on University of Illinois adopted for Townships;
- Travel Policy
 - Yingling 2009
 - Complete rewrite based on current/modern standards and language
 - Template and guidance based on City of Chicago policy

New Policies

- Gun-Free Zone Policy
 - Larson 2022
 - New policy – required by Illinois statute to allow for gun-free signage
 - Based on Vernon Township language
- Social Media Use Policy
 - Larson 2022



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- New policy – highly recommended by Ancel Glink per TOI training materials
- Based on model language provided by attorney general and Ancel Glink TOI materials

Policies to be reviewed still:

- Grant Policy
 - The current grant policy is very problematic and contains subjective, biased language.
 - I need direction of the town board and supervisor to revise this policy
 - Recommend we change the title to “Social Service Providers Selection Policy”
 - Recommend we adopt objective, measurable criteria based on the grant application questions to guide contract approval



Office of the Clerk
Kristal Larson

AVON TOWNSHIP
433 E Washington Street
Round Lake Park, IL 60030
Phone: 847-546-1446
klarson@avonil.us

TO: Avon Town Board

DATE: 2/4/2022

RE: Resolution 2020-7-7 – Policy regarding the recording of public meetings by township officials

Avon Town Board,

In reviewing the policies of Avon Township it has come to my attention that this particular policy is deficient in numerous ways. The resolution has significant language and recording errors that could make the policy unenforceable. Specifically:

- 1) The resolution references Ogle County rather than Lake County
- 2) The Open Meetings Act, along with the Township policy on recordings, allows for the recording of meetings by a member of the public, of which a Township Official can be reasonably considered when NOT serving in an official capacity
- 3) Per the attached APP from the State of Illinois Local Records Commission, the Local Records Act allows for the recording of meetings by a Township Official when serving in an official capacity with clear instruction on how and when to dispose of these records
- 4) That no "Exhibit A" as indicated was included with the resolution and no copy of this exhibit can be found in the official record
- 5) Townships have no mayors.

It is therefore my recommendation that this policy be revoked and rescinded, effective immediately, at the next regular meeting of the Town Board.

Regards,

Kristal Larson
(she/her)
Avon Township Clerk

RESOLUTION NO. 2020-7-7 ROP

*

1) BE IT RESOLVED by the Township Supervisor and Board of Trustees of Avon, Ogle County, Illinois, THAT:

A RESOLUTION ESTABLISHING A POLICY REGARDING THE RECORDING OF PUBLIC MEETINGS BY TOWNSHIP OFFICIALS

Section 1. BACKGROUND.

The Township of Avon ("Township"), from time to time, chooses to make audio recordings of Township Board meetings and certain other meetings of Township committees. The Township Clerk and other Township officials, as private citizens, have the right to record public meetings under Section 120/2.05 of the Open Meetings Act, 5 ILCS 201/2.05, as do other members of the public. The Township Supervisor and Township Board have determined that it is in the best interests of the Township to establish a policy pertaining to such recordings that are made by individuals who are also Township officials for temporary use.

The Township Clerk records meetings, at times, for the principal purpose aiding the Township Clerk in the preparation of accurate minutes of a meeting and to refresh other Township officials' recollection of what transpired at meetings so that they may approve the official Township minutes of the meetings. The minutes of the Township meetings are the Township's official record of what transpired at those meetings. It is an inconvenience and expense to the Township to accumulate recordings of meetings after the minutes for those meetings have been prepared and approved by the Township Board.

2) The Open Meetings Act, 5 ILCS 120/2.01 et seq., the Freedom of Information Act, 5
3) ILCS 140/1 et seq. and the Local Records Act, 50 ILCS 205/1, et seq., do not require public
entities to record open public meetings, and do not prescribe a required procedure for erasure
or re-use of recording media. The Township Supervisor and Township Board have determined that because the purpose of the audio recordings is to aid in the production of accurate minutes, the erasure of those recordings is appropriate after minutes of a meeting have been approved.

Section 2. APPROVAL.

4) The Township hereby adopts the policy attached hereto as "Exhibit A" pertaining to the audio recording of Township meetings by Township officials, and the disposition of the resulting recordings ("Policy for Meeting Recordings by Township Officials").

Section 3. AUTHORIZATION.

5) The Mayor and Township Clerk are hereby authorized and directed to take all necessary and appropriate action to implement the Policy for Meeting Recordings by Township Officials.

ADOPTED

This July Day of 7, 2016

COPY

APPROVED By Supervisor

This July Day of 17, 2020

Terry Wilke, Township Supervisor

ATTEST:

Jeanne L. Kearby
Jeanne Kearby, Township Clerk

Aldermen	Aye	Nay	Abstain	Absent
Michele Bauman Trustee	X			
Patrick Duby Trustee	X			
Paul Law Trustee	X			X
Steve Vaughn Trustee	X			X
Terry Wilke Township Supervisor	X	X		

State of Illinois
Local Records Commission
Archives Building
Springfield, Illinois 62756
217/782-7075

Application No. 91:116

**APPLICATION FOR AUTHORITY TO
DISPOSE OF LOCAL RECORDS**

Page 1 of 16
RM/M RM-9

COUNTY LAKE CITY Round Lake Park, 60073
AGENCY Avon Township Clerk, Supervisor, and Assessor
ADDRESS 433 E. Washington Street
PHONE 708 / 546 / 1446
847

LOCAL RECORDS COMMISSION APPROVAL

Robert E. Aurbach
CHAIRMAN

John Kelly
DIRECTOR, STATE ARCHIVES

MAY 7 1991

DATE

I hereby request authority to dispose of local government records according to the schedule below. I certify that any microfilm copies will be made in accordance with standards of the Local Records Commission and will be adequate substitutes for the original records.

Kathleen M. Lennon 3-20-91
Signature of Agency Head Date

Kathleen Lennon

ITEM NO. DESCRIPTION OF RECORD SERIES

Records listed on this application may be disposed of:

- after their individual retention period is complete,
- providing any local, state, and federal audit requirements have been met,
- as long as they are not needed for any litigation either pending or anticipated,
- if they are correctly listed on a Records Disposal Certificate submitted to and approved by the appropriate Local Records Commission.

Any record on this application may be microfilmed and the record disposed of if the record is microfilmed in accordance with the standards of the Local Records Commission Rules and if the film is retained for the prescribed retention period. Disposal of records after microfilming must be noted on the Records Disposal Certificate.

APPLICATION FOR AUTHORITY TO
DISPOSE OF LOCAL RECORDS

Application No. 91:116

(CONTINUATION SHEET)

ITEM
NO.

DESCRIPTION OF ITEMS OR RECORDS SERIES

The following item #51 was added to application 91:116 and approved by the Local Records Commission on March 3, 2020.



Chair

51.

RECORDING OF MEETING MINUTES

Dates: 2020-
Volume: Negligible
Annual Accumulation: Negligible
Arrangement: Chronological

Recommendation: Retain for sixty (60) days after adoption of minutes, then dispose of.